



ADDENDUM #1

April 1, 2021

RFP #7612804

TITLE: Diversity, Equity, Access and Inclusion Consultant for State Arts Council - RISCA

Submission Deadline: April 14, 2021 11:00 AM (Eastern Time)

ATTACHED ARE THE VENDOR QUESTIONS WITH STATE RESPONSES, NO FURTHER QUESTIONS WILL BE ANSWERED.

Interested Parties should monitor this website on a regular basis, for any additional information that may be posted.

Robert DeAngelis

Senior Buyer

The following are vendor questions with State responses regarding RFP 7612804 Diversity, Equity, Access and Inclusion Consultant for State Arts Council – RISCA:

Vendor A

1. How many total employees of RISCA will be covered under this proposal? How many of these employees have “Managerial” responsibilities?

RISCA has 9.6 employees, 2 of whom are “managerial”

2. Does RISCA have a set of Policy and Procedures (Standards) as it relates to Diversity, Equity and Inclusion? If so, how often are these standards updated?

RISCA has a diversity statement, which can be found at:
<https://risca.online/risca-diversity-statement/>

3. As it relates to access, does RISCA have an ADA (Americans With Disability Act) office and/or coordinator?

Yes, the position is currently held by RISCA’s Executive Director

4. Does RISCA currently have existing training in place to address concerns regarding Diversity, Equity and Inclusion? If so does RISCA currently have an in-house Training Staff to facilitate these trainings?

No, and while RISCA does not have an in-house training staff, the State of Rhode Island does have resources that can be devoted to training

5. If the answer to Question 4 is YES, how often does these trainings occur?

They are offered very infrequently, not on any regular schedule

6. What is RISCA’s projected annual Consulting/Training budget to address concerns regarding DE&I?

A budget for such does not currently exist

7. Does RISCA have an Office of Internal Affairs that has been established to address concerns regarding DE&I? If yes, how are disputes mediated?

The State has an Office of Diversity, Equity & Opportunity. This office, and the State’s Human Resources Division, handles such disputes

8. Has RISCA received any input from any Federal Agency as it relates to DE&I? If YES, is RISCA able to share these communications with the Consultant?

RISCA has not received input from any federal agency as it relates to DE&I