

February 12, 2015

STATE OF RHODE ISLAND AND PROVIDENCE PLANTATION  
DEPARTMENT OF ADMINISTRATION

DIVISION OF PURCHASES BID NO. 7549308

RHODE ISLAND DEPARTMENT OF TRANSPORTATION

RHODE ISLAND CONTRACT NO.2015-CT-003

FEDERAL-AID PROJECT NO. FAP Nos: STPG-4444(089)

**2015-2016 Statewide Pavement Striping - North**

State roadways and selected Park & Ride lots listed in the contract documents within the municipalities of Burrillville, Central Falls, Cumberland, Glocester, Lincoln, North Providence, North Smithfield, Pawtucket, and Woonsocket

CITY/TOWN OF

COUNTY OF

NOTICE TO PROSPECTIVE BIDDERS

ADDENDUM NO. 2 Prospective bidders and all concerned are hereby notified of the following changes in the Plans, Specifications, Proposal and Distribution of Quantities for this contract. These changes shall be incorporated in the Plans, Specifications, Proposal and Distribution of Quantities, and shall become an integral part of the Contract Documents.

**A. Other Item Changes**

1. 943.0200 - TRAINEE MAN-HOURS  
Quest Item added.Quantity Updated To "1000.00".

**B. Contract Documents**

1. JS-i  
Delete JS-i in its entirety and replace with page JS-i(R-1) attached to this Addendum No. 2. Job Specific Item for Trainee Man-Hours has been added.
2. Specifications - Job Specific  
Insert new pages JS-23 through JS-26 attached to this addendum No. 2. Job Specific Item for Trainee Man-Hours has been added.

**C. Distribution of Quantities**

1. Index Page  
Delete Index Page 1 of 1 in its entirety and replace with Index Page 1 of 1(R-2) attached to this Addendum No.2. Item Codes 943.0200. has been added.

2. DOQ Page 6 of 6

Delete DOQ Page 6 of 6 in its entirety and replace with DOQ Page 6 of 6(R-1) attached to this Addendum No.2. Item Code 943.0200 has been added.



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RI Department of Transportation  
Chief Engineer

## INDEX

### SPECIFICATIONS – JOB SPECIFIC

<u>CODE</u>	<u>TITLE</u>	<u>PAGE</u>
108.1000	Prosecution and Progress	JS-1
928.9901, 928.9902	Truck-Mounted Attenuator with CMS	JS-2
931.9901	Cleaning and Sweeping Pavement for Statewide Striping	JS-5
T20.9920, T20.9922 T20.9901, T20.9902, T20.9903, T20.9904, T20.9905, T20.9906, T20.9907, T20.9908, T20.9909, T20.9910, T20.9911, T20.9912, T20.9913, T20.9914, T20.9916, T20.9917, T20.9918	Epoxy Resin Pavement Markings	JS-6
T20.9915	As Needed Striping Installation and Removal Work – Force Account	JS-14
937.1000	Maintenance and Movement of Traffic Protective Devices	JS-16
922.9901	Temporary Traffic Control Devices	JS-17
T20.9919, T209920	Epoxy Resin Pavement Markings (W/Surface Applied Double Drop Elements)	JS-19
943.0200	Trainee Man-Hours	JS-23

Replace **Code 943.0100; Training Provisions**, pages AC-127 to AC-129 of the January 2011 Compilation of Approved Specifications in its entirety with the following.

**CODE 943.0200**

**TRAINEE MAN-HOURS**

**(Job-Specific)**

This On-the-Job Training Specification conforms to the requirements of 23 U.S.C. 140(a).

As part of the contractor's equal employment opportunity and affirmative action programs, training shall be provided as follows:

A. The contractor shall provide on-the-job training aimed at developing full journey worker status in the type of trade or job classification involved.

B. The number of training hours assigned to this contract per this specification will be **1,000** hours. The specific number of trainees shall be determined by the Contractor during the post qualification process.

C. In the event that a contractor subcontracts a portion of the contract work, he shall determine how many, if any, of the trainees are to be trained by the subcontractor, provided, however, that the contractor shall retain the primary responsibility for meeting the training requirements of this specification. The contractor shall also insure that this specification is made applicable to such subcontract. Where feasible, 25 percent of apprentices or trainees in each occupation shall be in their first year of apprenticeship or training.

D. The number of trainees shall be distributed among the work classifications on the basis of the contractor's needs and the availability of journey workers in the various classifications within a reasonable area of recruitment. Prior to commencing construction, the contractor shall submit to RIDOT for approval the number of trainees to be trained in each selected classification and training program to be used. Furthermore, the contractor shall specify the starting time for training in each of the classifications. The contractor will be credited for each trainee employed by him on the contract work that is currently enrolled or becomes enrolled in an approved program, and will be reimbursed for such trainees as provided hereinafter.

**GOOD FAITH EFFORTS**

Training and upgrading of minorities and women toward journey worker status is a primary objective of this Specification. Accordingly, the contractor shall make every effort to enroll minority trainees and women (e.g., by conducting systematic and direct recruitment through public and private sources likely to yield minority and women trainees) to the extent that such persons are available within a reasonable area of recruitment. The contractor will be responsible for demonstrating the steps that he has taken in pursuance thereof, prior to a determination as to whether the contractor is in compliance with this Specification. This training commitment is not intended, and shall not be used, to discriminate against any applicant for training, whether a member of a minority group or not.

No employee shall be employed as a trainee in any classification in which he has successfully completed a training course leading to journey worker status, or in which he/she has been employed as a journey worker. The contractor may satisfy this requirement by including appropriate questions in the employee application, or by other suitable means. Regardless of the method used, the contractor's records shall document the findings in each case.

### **ACCEPTABLE TRAINING**

The minimum length and type of training for each classification shall be as established in the training program selected by the contractor and approved by RIDOT and the Federal Highway Administration. RIDOT and the Federal Highway Administration will approve a program if it is reasonably calculated to meet the equal employment opportunity obligations of the contractor and to qualify the trainee(s) for journey worker status in the classification concerned by the end of the training period. Furthermore, apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training, or with the Rhode Island apprenticeship agency recognized by the Bureau, and training programs approved but not necessarily sponsored by the U.S. Department of Labor, Manpower Administration, and Bureau of Apprenticeship are acceptable for the purposes of this specification.

Training will be considered acceptable provided it is being administered in a manner consistent with the equal employment obligations of Federal-aid highway construction contracts. Approval or acceptance of a training program shall be obtained from RIDOT prior to commencing work on the classification covered by the program. It is the intention of this specification that training is to be provided in the construction crafts rather than clerk-typists or secretarial-type positions. Training is permissible in lower level management positions such as office engineers, estimators, timekeepers, etc., where the training is oriented toward construction applications. Training in the laborer classification will be permitted provided that significant and meaningful training is provided and is approved by the division office of the FHWA. Some offsite training is permissible as long as the training is an integral part of an approved training program and does not comprise a significant part of the overall training

### **REIMBURSEMENT**

Except as otherwise noted below, the contractor will be reimbursed at a rate of \$6.00 per hour of training provided to each trainee in accordance with an approved training program. This reimbursement will be made even if the contractor receives additional training program funds from other sources, provided such other does not specifically prohibit the contractor from receiving other reimbursement.

Reimbursement for offsite training will not be made to the contractor. However credit for offsite training will be granted if the contractor; contributes to the cost of the training, provides the instruction to the trainee or pays the trainee's wages during the offsite training period, or the trainees are concurrently employed on another Federal-aid project.

No payment will be made to the contractor if either the failure to provide the required training, or the failure to hire the trainee as a journey worker, is caused by the contractor and evidences a lack of good faith on the part of the contractor in meeting the requirements of this Specification. It is normally expected that a trainee will begin training on the project as soon as feasible after start of work, utilizing the skill(s) involved, and remain on the project as long as training opportunities exist in the work classification or until the trainee has completed the training program. It is not required that all trainees be employed as such for the entire length of the contract. A contractor will have fulfilled his responsibilities under this Specification if he has

provided acceptable training to the number of trainees specified. The number trained shall be determined on the basis of the total number enrolled on the contract for a significant period.

Trainees will be paid the appropriate rates approved by the Departments of Labor or Transportation.

Trainees will be paid at least 60 percent of the appropriate minimum journeyman's rate specified in the contract for the first half of the training period, 75 percent for the third quarter of the training period, and 90 percent for the last quarter of the training period, unless apprentices or trainees in an approved existing program are enrolled as trainees on this project. In that case, the appropriate rates approved by the Departments of Labor or Transportation in connection with the existing program shall apply to all trainees being trained for the same classification covered by this Specification.

The contractor shall furnish the trainee a copy of the program he will follow in providing the training. The contractor shall provide each trainee with a certification showing the type and length of training satisfactorily completed.

The contractor will provide for the maintenance of records and furnish periodic reports documenting his performance under this Specification.

### **CONTRACTORS' PROCEDURES**

#### **Pre-award:**

A. Before beginning any federal aid project, the Contractor must have his or her Affirmative Action Plan in place and on file with the Department of Administration/EEO Office.

B. Prior to any award, the Contractor must submit to the Office of Business and Community Resources' (OBCR) OJT Compliance Officer for review and approval, a specific plan that includes the following: the RIDOT OJT ANNUAL Training PLAN, which includes a listing of all current projects (FAP and Non-FAP), Trainee Registration Form and the OJT Acknowledgment and Statement of Intent.

C. The Contractor must either use a US or RI DOL approved program or an approved training program of a recognized labor organization or trades council.

#### **Post-award:**

A. Proposed On-the-Job trainees are to be listed on the Trainee Registration enrollment form for each trainee to be employed and submitted to OBCR's OJT Compliance Officer for approval. Trainees may not begin training until the Trainee Plan is approved by RIDOT.

B. The Contractor orients the training foreman, superintendent and the On-the-Job Training trainee(s) to their respective responsibilities in the program and provides copies of the training guidelines for the training job classification being used.

C. The Contractor shall provide a certified payroll weekly to the Resident Engineer. This payroll should distinguish clearly the trainee's training hours from regular hours worked for each On-the-Job trainee.

D. The Contractor will monitor and submit monthly reports (called Monthly Report) for all trainees in the program, for progress, any problems or training issues to the OJT Compliance Officer.

E. The Contractor must notify the Resident Engineer and the OJT Compliance Officer verbally within 5 working days of any trainee termination or trainee resignations. The Contractor must also submit termination forms/documentation to the Resident Engineer and the OJT Compliance Officer within 10 working days after the termination. Subsequent to any trainee's termination or resignation, the OJT Compliance Officer will make a good faith effort determination (regarding the contractor's best efforts to replace the trainee as to whether this training position needs to be filled.

F. Contractors who assign training position(s) to subcontractors must be sure the subcontractor has an approved On-The-Job Training Plan on file with the OBCR. The Prime Contractor shall retain the responsibility for full compliance with OJT training requirements of the project.

G. The contractor shall furnish the trainee a copy of the program he will follow in providing the training. The contractor shall provide each trainee with a certification showing the type and length of training satisfactorily completed.

H. The contractor will provide for the maintenance of record and furnish periodic reports documenting his performance under this Specification.

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<b>928.9902</b>	<b>TRAFFIC CONTROL TRUCK WITH TRUCK MOUNTED ATTENUATOR AND CHANGEABLE MESSAGE SIGN - FOR ACCEPTANCE TESTING</b>	<b>1</b>
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<b>T20.2022</b>	<b>EPOXY RESIN PAVEMENT MARKING WORD "ONLY" STANDARD 20.1.0</b>	<b>2</b>
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<b>943.0200</b>	<b>TRAINEE MAN-HOURS</b>	<b>6</b>

**Distribution of Quantities**

Project Name - 2015-2016 Statewide Pavement Striping - North  
 Estimate Name - Addendum 2  
 R.I. Contract No. - 2015-CT-003  
 FAP Nos: STPG-4444(089)

Item No.	Item Code	Description	UM	Qty.	Pay Code	Seq. No.
S029	T20.9919	6" EPOXY RESIN PAVEMENT MARKINGS (W/SURFACE APPLIED DOUBLE DROP ELEMENTS) - WHITE PUTNAM PIKE CT STATE LINE TO W.GREENVILLE RD	LF			
				148,920.00	0021	01
Item T20.9919 Total:				148,920.00		
S030	T20.9920	4" EPOXY RESIN PAVEMENT MARKINGS (W/SURFACE APPLIED DOUBLE DROP ELEMENTS) - YELLOW PUTNAM PIKE CT STATE LINE TO W.GREENVILLE RD	LF			
				137,280.00	0021	01
Item T20.9920 Total:						
031	943.0200	TRAINEE MAN-HOURS PROJECTWIDE PROJECTWIDE	MHRS			
				1,000.00	0021	01
Item 943.0200 Total:				1,000.00		