

Application Development
Business Analyst

Rank	Company	Junior Rate	Avg
1	H D MEIER ASSOCIATES INC	\$45.00	\$68.75
2	A T ROSE CONSULTING INC	\$45.00	\$62.50
3	FOCALPOINT K12 INC	\$45.00	\$61.25
4	SYSTEMS RESOURCE MANA	\$48.00	\$67.25
5	SOLOMONS INTERNATIONAL	\$48.00	\$60.00
6	INTEGRITY CONSULTING	\$49.90	\$63.65
7	STONEWALL SOLUTIONS INC	\$50.00	\$65.00
8	ATLANTIC ASSOCIATES INC.	\$50.00	\$76.50
9	INFORMATION RESOURCE G	\$50.00	\$70.25
10	TRI-COM CONSULTING GRO	\$50.00	\$74.62
11	S3 TECHNOLOGIES	\$55.00	\$72.00
12	MILLENNIUM CONSULTING I	\$55.00	\$73.75
13	BEACON SYSTEMS INC	\$55.00	\$63.25
14	CITY STATE COMPUTER SER	\$55.00	\$67.50
15	22ND CENTURY TECHNOLOG	\$55.00	\$69.00
16	CNC CONSULTING INC	\$60.00	\$80.00
17	IBA SOFTWARE TECHNOLOG	\$60.00	\$80.00
18	NTT DATA INC	\$60.00	\$86.00
19	BRIDGE TECHNICAL TALENT	\$61.61	\$82.27
20	ATRION NETWORKING CORP	\$65.00	\$87.50
21	CIBER INC	\$70.00	\$83.75
22	KYRAN RESEARCH ASSOC IN	\$70.00	\$80.00
23	HCH ENTERPRISES LLC	\$70.00	\$86.75
24	TCC SOFTWARE SOLUTIONS	\$74.00	\$87.00
Category Average: \$89.37			

Rank	Company	Intermediate Rate	Avg
1	FOCALPOINT K12 INC	\$50.00	\$61.25
2	STONEWALL SOLUTIONS INC	\$54.00	\$65.00
3	A T ROSE CONSULTING INC	\$55.00	\$62.50
4	HLN CONSULTING LLC	\$55.00	\$70.00
5	BEACON SYSTEMS INC	\$58.00	\$63.25
6	INTEGRITY CONSULTING	\$58.90	\$63.65
7	SYSTEMS RESOURCE MANA	\$59.00	\$67.25
8	CITY STATE COMPUTER SER	\$60.00	\$67.50
9	ATLANTIC ASSOCIATES INC.	\$63.00	\$76.50
10	S3 TECHNOLOGIES	\$64.00	\$72.00
11	TRI-COM CONSULTING GRO	\$64.00	\$74.62
12	SOLOMONS INTERNATIONAL	\$65.00	\$60.00
13	INFORMATION RESOURCE G	\$65.00	\$70.25
14	22ND CENTURY TECHNOLOG	\$65.00	\$69.00
15	H D MEIER ASSOCIATES INC	\$65.00	\$68.75
16	MILLENNIUM CONSULTING I	\$65.00	\$73.75
17	CNC CONSULTING INC	\$70.00	\$80.00
18	IBA SOFTWARE TECHNOLOG	\$70.00	\$80.00
19	BRIDGE TECHNICAL TALENT	\$73.93	\$82.27
20	CIBER INC	\$75.00	\$83.75
21	NTT DATA INC	\$78.00	\$86.00
22	ATRION NETWORKING CORP	\$85.00	\$87.50
23	HCH ENTERPRISES LLC	\$85.00	\$86.75
24	TCC SOFTWARE SOLUTIONS	\$86.00	\$87.00
25	KYRAN RESEARCH ASSOC IN	\$90.00	\$80.00
Category Average: \$89.37			

Rank	Company	Senior Rate	Avg
1	FOCALPOINT K12 INC	\$55.00	\$61.25
2	STONEWALL SOLUTIONS INC	\$58.00	\$65.00
3	BEACON SYSTEMS INC	\$63.00	\$63.25
4	INTEGRITY CONSULTING	\$64.90	\$63.65
5	A T ROSE CONSULTING INC	\$65.00	\$62.50
6	SYSTEMS RESOURCE MANA	\$65.00	\$67.25
7	SOLOMONS INTERNATIONAL	\$65.00	\$60.00
8	INFORMATION RESOURCE G	\$69.00	\$70.25
9	TRI-COM CONSULTING GRO	\$69.49	\$74.62
10	H D MEIER ASSOCIATES INC	\$70.00	\$68.75
11	CITY STATE COMPUTER SER	\$70.00	\$67.50
12	ATLANTIC ASSOCIATES INC.	\$75.00	\$76.50
13	CIBER INC	\$75.00	\$83.75
14	22ND CENTURY TECHNOLOG	\$75.00	\$69.00
15	HLN CONSULTING LLC	\$75.00	\$70.00
16	IBA SOFTWARE TECHNOLOG	\$75.00	\$80.00
17	MILLENNIUM CONSULTING I	\$75.00	\$73.75
18	S3 TECHNOLOGIES	\$75.00	\$72.00
19	CNC CONSULTING INC	\$80.00	\$80.00
20	GURNET GROUP LLC	\$85.00	\$87.50
21	BRIDGE TECHNICAL TALENT	\$88.00	\$82.27
22	NTT DATA INC	\$88.00	\$86.00
23	TCC SOFTWARE SOLUTIONS	\$92.00	\$87.00
24	HCH ENTERPRISES LLC	\$97.00	\$86.75
25	ATRION NETWORKING CORP	\$100.00	\$87.50
26	KYRAN RESEARCH ASSOC IN	\$120.00	\$80.00
Category Average: \$89.37			

*Application Development
Configuration Specialist*

Rank	Company	Intermediate Rate	Avg	Rank	Company	Senior Rate	Avg
1	INTEGRITY CONSULTING	\$59.90	\$63.65	1	BEACON SYSTEMS INC	\$70.00	\$63.25
2	ATLANTIC ASSOCIATES INC.	\$60.00	\$76.50	2	INTEGRITY CONSULTING	\$73.90	\$63.65
3	FOCALPOINT K12 INC	\$60.00	\$61.25	3	SYSTEMS RESOURCE MANA	\$75.00	\$67.25
4	22ND CENTURY TECHNOLOG	\$60.00	\$69.00	4	CITY STATE COMPUTER SER	\$75.00	\$67.50
5	CITY STATE COMPUTER SER	\$65.00	\$67.50	5	FOCALPOINT K12 INC	\$75.00	\$61.25
6	BEACON SYSTEMS INC	\$65.00	\$63.25	6	ATLANTIC ASSOCIATES INC.	\$75.00	\$76.50
7	SYSTEMS RESOURCE MANA	\$65.00	\$67.25	7	22ND CENTURY TECHNOLOG	\$78.00	\$69.00
8	TRI-COM CONSULTING GRO	\$66.00	\$74.62	8	TRI-COM CONSULTING GRO	\$78.00	\$74.62
9	SOLOMONS INTERNATIONAL	\$67.00	\$60.00	9	MILLENNIUM CONSULTING I	\$80.00	\$73.75
10	S3 TECHNOLOGIES	\$68.00	\$72.00	10	S3 TECHNOLOGIES	\$80.00	\$72.00
11	NTT DATA INC	\$70.00	\$86.00	11	BRIDGE TECHNICAL TALENT	\$82.14	\$82.27
12	INFORMATION RESOURCE G	\$70.00	\$70.25	12	IBA SOFTWARE TECHNOLOG	\$89.00	\$80.00
13	MILLENNIUM CONSULTING I	\$70.00	\$73.75	13	CNC CONSULTING INC	\$90.00	\$80.00
14	BRIDGE TECHNICAL TALENT	\$73.93	\$82.27	14	INFORMATION RESOURCE G	\$90.00	\$70.25
15	STONEWALL SOLUTIONS INC	\$75.00	\$65.00	15	TCC SOFTWARE SOLUTIONS	\$93.00	\$87.00
16	CNC CONSULTING INC	\$75.00	\$80.00	16	CIBER INC	\$95.00	\$83.75
17	IBA SOFTWARE TECHNOLOG	\$79.00	\$80.00	17	NTT DATA INC	\$98.00	\$86.00
18	HCH ENTERPRISES LLC	\$80.00	\$86.75	18	KYRAN RESEARCH ASSOC IN	\$100.00	\$80.00
19	CIBER INC	\$85.00	\$83.75	19	STONEWALL SOLUTIONS INC	\$100.00	\$65.00
20	ATRION NETWORKING CORP	\$85.00	\$87.50	20	SOLOMONS INTERNATIONAL	\$110.00	\$60.00
21	TCC SOFTWARE SOLUTIONS	\$85.00	\$87.00	21	ATRION NETWORKING CORP	\$115.00	\$87.50
22	KYRAN RESEARCH ASSOC IN	\$90.00	\$80.00	22	HCH ENTERPRISES LLC	\$125.00	\$86.75
23	H D MEIER ASSOCIATES INC	\$90.00	\$68.75	23	H D MEIER ASSOCIATES INC	\$125.00	\$68.75
24	A T ROSE CONSULTING INC	\$135.00	\$62.50	24	A T ROSE CONSULTING INC	\$155.00	\$62.50

Category Average: \$89.37

Category Average: \$89.37

Application Development
Content Developer

Rank	Company	Junior Rate	Avg
1	22ND CENTURY TECHNOLOG	\$30.00	\$69.00
2	NTT DATA INC	\$36.00	\$86.00
3	FOCALPOINT K12 INC	\$40.00	\$61.25
4	INTEGRITY CONSULTING	\$44.90	\$63.65
5	ATLANTIC ASSOCIATES INC.	\$45.00	\$76.50
6	BRIDGE TECHNICAL TALENT	\$45.18	\$82.27
7	SYSTEMS RESOURCE MANA	\$46.00	\$67.25
8	SOLOMONS INTERNATIONAL	\$48.00	\$60.00
9	S3 TECHNOLOGIES	\$49.00	\$72.00
10	INFORMATION RESOURCE G	\$50.00	\$70.25
11	CITY STATE COMPUTER SER	\$50.00	\$67.50
12	MILLENNIUM CONSULTING I	\$50.00	\$73.75
13	STONEWALL SOLUTIONS INC	\$50.00	\$65.00
14	TRI-COM CONSULTING GRO	\$53.00	\$74.62
15	BEACON SYSTEMS INC	\$55.00	\$63.25
16	HCH ENTERPRISES LLC	\$65.00	\$86.75
17	ATRION NETWORKING CORP	\$65.00	\$87.50
18	CIBER INC	\$70.00	\$83.75
19	H D MEIER ASSOCIATES INC	\$70.00	\$68.75
20	KYRAN RESEARCH ASSOC IN	\$70.00	\$80.00
21	TCC SOFTWARE SOLUTIONS	\$70.00	\$87.00
22	IBA SOFTWARE TECHNOLOG	\$72.00	\$80.00
23	CNC CONSULTING INC	\$75.00	\$80.00
24	A T ROSE CONSULTING INC	\$75.00	\$62.50
Category Average: \$89.37			

Rank	Company	Intermediate Rate	Avg
1	22ND CENTURY TECHNOLOG	\$40.00	\$69.00
2	FOCALPOINT K12 INC	\$45.00	\$61.25
3	INTEGRITY CONSULTING	\$54.90	\$63.65
4	SYSTEMS RESOURCE MANA	\$56.00	\$67.25
5	NTT DATA INC	\$56.00	\$86.00
6	BRIDGE TECHNICAL TALENT	\$57.50	\$82.27
7	BEACON SYSTEMS INC	\$58.00	\$63.25
8	TRI-COM CONSULTING GRO	\$59.00	\$74.62
9	INFORMATION RESOURCE G	\$60.00	\$70.25
10	CITY STATE COMPUTER SER	\$60.00	\$67.50
11	MILLENNIUM CONSULTING I	\$60.00	\$73.75
12	S3 TECHNOLOGIES	\$60.00	\$72.00
13	SOLOMONS INTERNATIONAL	\$60.00	\$60.00
14	STONEWALL SOLUTIONS INC	\$60.00	\$65.00
15	ATLANTIC ASSOCIATES INC.	\$60.00	\$76.50
16	TCC SOFTWARE SOLUTIONS	\$77.00	\$87.00
17	HCH ENTERPRISES LLC	\$80.00	\$86.75
18	CIBER INC	\$80.00	\$83.75
19	H D MEIER ASSOCIATES INC	\$80.00	\$68.75
20	KYRAN RESEARCH ASSOC IN	\$80.00	\$80.00
21	IBA SOFTWARE TECHNOLOG	\$82.00	\$80.00
22	CNC CONSULTING INC	\$85.00	\$80.00
23	ATRION NETWORKING CORP	\$85.00	\$87.50
24	A T ROSE CONSULTING INC	\$85.00	\$62.50
Category Average: \$89.37			

Rank	Company	Senior Rate	Avg
1	22ND CENTURY TECHNOLOG	\$50.00	\$69.00
2	FOCALPOINT K12 INC	\$55.00	\$61.25
3	BEACON SYSTEMS INC	\$60.00	\$63.25
4	INTEGRITY CONSULTING	\$64.90	\$63.65
5	NTT DATA INC	\$66.00	\$86.00
6	SYSTEMS RESOURCE MANA	\$66.00	\$67.25
7	S3 TECHNOLOGIES	\$70.00	\$72.00
8	CITY STATE COMPUTER SER	\$70.00	\$67.50
9	MILLENNIUM CONSULTING I	\$70.00	\$73.75
10	TRI-COM CONSULTING GRO	\$71.00	\$74.62
11	BRIDGE TECHNICAL TALENT	\$73.93	\$82.27
12	SOLOMONS INTERNATIONAL	\$75.00	\$60.00
13	INFORMATION RESOURCE G	\$75.00	\$70.25
14	ATLANTIC ASSOCIATES INC.	\$75.00	\$76.50
15	STONEWALL SOLUTIONS INC	\$80.00	\$65.00
16	HCH ENTERPRISES LLC	\$85.00	\$86.75
17	H D MEIER ASSOCIATES INC	\$85.00	\$68.75
18	TCC SOFTWARE SOLUTIONS	\$86.00	\$87.00
19	IBA SOFTWARE TECHNOLOG	\$89.00	\$80.00
20	CIBER INC	\$95.00	\$83.75
21	A T ROSE CONSULTING INC	\$95.00	\$62.50
22	CNC CONSULTING INC	\$100.00	\$80.00
23	KYRAN RESEARCH ASSOC IN	\$100.00	\$80.00
24	ATRION NETWORKING CORP	\$115.00	\$87.50
Category Average: \$89.37			

Application Development
Course Developer

Rank	Company	Junior Rate	Avg	Rank	Company	Intermediate Rate	Avg	Rank	Company	Senior Rate	Avg
1	22ND CENTURY TECHNOLOG	\$30.00	\$69.00	1	22ND CENTURY TECHNOLOG	\$40.00	\$69.00	1	22ND CENTURY TECHNOLOG	\$50.00	\$69.00
2	INTEGRITY CONSULTING	\$39.90	\$63.65	2	FOCALPOINT K12 INC	\$45.00	\$61.25	2	FOCALPOINT K12 INC	\$50.00	\$61.25
3	MILLENNIUM CONSULTING I	\$40.00	\$73.75	3	INTEGRITY CONSULTING	\$49.90	\$63.65	3	MILLENNIUM CONSULTING I	\$60.00	\$73.75
4	FOCALPOINT K12 INC	\$40.00	\$61.25	4	MILLENNIUM CONSULTING I	\$50.00	\$73.75	4	NTT DATA INC	\$62.00	\$86.00
5	NTT DATA INC	\$42.00	\$86.00	5	NTT DATA INC	\$52.00	\$86.00	5	INTEGRITY CONSULTING	\$64.90	\$63.65
6	ATLANTIC ASSOCIATES INC.	\$45.00	\$76.50	6	CITY STATE COMPUTER SER	\$55.00	\$67.50	6	SYSTEMS RESOURCE MANA	\$65.00	\$67.25
7	STONEWALL SOLUTIONS INC	\$45.00	\$65.00	7	SYSTEMS RESOURCE MANA	\$55.00	\$67.25	7	BEACON SYSTEMS INC	\$65.00	\$63.25
8	S3 TECHNOLOGIES	\$45.00	\$72.00	8	STONEWALL SOLUTIONS INC	\$55.00	\$65.00	8	CITY STATE COMPUTER SER	\$65.00	\$67.50
9	CITY STATE COMPUTER SER	\$45.00	\$67.50	9	S3 TECHNOLOGIES	\$58.00	\$72.00	9	S3 TECHNOLOGIES	\$71.00	\$72.00
10	SYSTEMS RESOURCE MANA	\$46.00	\$67.25	10	BEACON SYSTEMS INC	\$60.00	\$63.25	10	TRI-COM CONSULTING GRO	\$74.00	\$74.62
11	SOLOMONS INTERNATIONAL	\$48.00	\$60.00	11	ATLANTIC ASSOCIATES INC.	\$60.00	\$76.50	11	IBA SOFTWARE TECHNOLOG	\$75.00	\$80.00
12	INFORMATION RESOURCE G	\$50.00	\$70.25	12	SOLOMONS INTERNATIONAL	\$60.00	\$60.00	12	ATLANTIC ASSOCIATES INC.	\$75.00	\$76.50
13	TRI-COM CONSULTING GRO	\$52.00	\$74.62	13	INFORMATION RESOURCE G	\$60.00	\$70.25	13	SOLOMONS INTERNATIONAL	\$75.00	\$60.00
14	BEACON SYSTEMS INC	\$55.00	\$63.25	14	TRI-COM CONSULTING GRO	\$63.00	\$74.62	14	INFORMATION RESOURCE G	\$75.00	\$70.25
15	BRIDGE TECHNICAL TALENT	\$61.61	\$82.27	15	BRIDGE TECHNICAL TALENT	\$69.82	\$82.27	15	CNC CONSULTING INC	\$85.00	\$80.00
16	CNC CONSULTING INC	\$65.00	\$80.00	16	IBA SOFTWARE TECHNOLOG	\$70.00	\$80.00	16	H D MEIER ASSOCIATES INC	\$85.00	\$68.75
17	IBA SOFTWARE TECHNOLOG	\$65.00	\$80.00	17	CNC CONSULTING INC	\$75.00	\$80.00	17	STONEWALL SOLUTIONS INC	\$85.00	\$65.00
18	ATRION NETWORKING CORP	\$65.00	\$87.50	18	TCC SOFTWARE SOLUTIONS	\$77.00	\$87.00	18	TCC SOFTWARE SOLUTIONS	\$86.00	\$87.00
19	CIBER INC	\$70.00	\$83.75	19	CIBER INC	\$80.00	\$83.75	19	CIBER INC	\$90.00	\$83.75
20	H D MEIER ASSOCIATES INC	\$70.00	\$68.75	20	HCH ENTERPRISES LLC	\$80.00	\$86.75	20	BRIDGE TECHNICAL TALENT	\$94.46	\$82.27
21	KYRAN RESEARCH ASSOC IN	\$70.00	\$80.00	21	H D MEIER ASSOCIATES INC	\$80.00	\$68.75	21	A T ROSE CONSULTING INC	\$95.00	\$62.50
22	TCC SOFTWARE SOLUTIONS	\$70.00	\$87.00	22	ATRION NETWORKING CORP	\$85.00	\$87.50	22	HCH ENTERPRISES LLC	\$95.00	\$86.75
23	A T ROSE CONSULTING INC	\$75.00	\$62.50	23	A T ROSE CONSULTING INC	\$85.00	\$62.50	23	KYRAN RESEARCH ASSOC IN	\$100.00	\$80.00
24	HCH ENTERPRISES LLC	\$75.00	\$86.75	24	KYRAN RESEARCH ASSOC IN	\$90.00	\$80.00	24	ATRION NETWORKING CORP	\$115.00	\$87.50
Category Average: \$89.37				Category Average: \$89.37				Category Average: \$89.37			

Application Development
Data Entry

Rank	Company	Senior Rate	Avg
1	IBA SOFTWARE TECHNOLOG	\$22.00	\$80.00
2	22ND CENTURY TECHNOLOG	\$24.00	\$69.00
3	INTEGRITY CONSULTING	\$24.90	\$63.65
4	BEACON SYSTEMS INC	\$25.00	\$63.25
5	SYSTEMS RESOURCE MANA	\$28.00	\$67.25
6	NTT DATA INC	\$28.00	\$86.00
7	ATLANTIC ASSOCIATES INC.	\$30.00	\$76.50
8	CITY STATE COMPUTER SER	\$30.00	\$67.50
9	S3 TECHNOLOGIES	\$31.00	\$72.00
10	TRI-COM CONSULTING GRO	\$33.00	\$74.62
11	BRIDGE TECHNICAL TALENT	\$35.32	\$82.27
12	SOLOMONS INTERNATIONAL	\$40.00	\$60.00
13	MILLENNIUM CONSULTING I	\$40.00	\$73.75
14	CNC CONSULTING INC	\$40.00	\$80.00
15	FOCALPOINT K12 INC	\$45.00	\$61.25
16	H D MEIER ASSOCIATES INC	\$45.00	\$68.75
17	STONEWALL SOLUTIONS INC	\$45.00	\$65.00
18	CIBER INC	\$50.00	\$83.75
19	KYRAN RESEARCH ASSOC IN	\$50.00	\$80.00
20	A T ROSE CONSULTING INC	\$50.00	\$62.50
21	HCH ENTERPRISES LLC	\$55.00	\$86.75
22	INFORMATION RESOURCE G	\$60.00	\$70.25
23	TCC SOFTWARE SOLUTIONS	\$65.00	\$87.00
24	ATRION NETWORKING CORP	\$115.00	\$87.50

Category Average: \$89.37

Application Development
Database Administrator

Rank	Company	Junior Rate	Avg
1	H D MEIER ASSOCIATES INC	\$45.00	\$68.75
2	INFORMATION RESOURCE G	\$50.00	\$70.25
3	ATLANTIC ASSOCIATES INC.	\$50.00	\$76.50
4	SYSTEMS RESOURCE MANA	\$55.00	\$67.25
5	INTEGRITY CONSULTING	\$59.90	\$63.65
6	BEACON SYSTEMS INC	\$60.00	\$63.25
7	S3 TECHNOLOGIES	\$60.00	\$72.00
8	MILLENNIUM CONSULTING I	\$60.00	\$73.75
9	TRI-COM CONSULTING GRO	\$60.00	\$74.62
10	CITY STATE COMPUTER SER	\$60.00	\$67.50
11	22ND CENTURY TECHNOLOG	\$60.00	\$69.00
12	BRIDGE TECHNICAL TALENT	\$61.61	\$82.27
13	ATRION NETWORKING CORP	\$65.00	\$87.50
14	NTT DATA INC	\$65.00	\$86.00
15	HCH ENTERPRISES LLC	\$68.00	\$86.75
16	SOLOMONS INTERNATIONAL	\$68.00	\$60.00
17	IBA SOFTWARE TECHNOLOG	\$69.00	\$80.00
18	CIBER INC	\$75.00	\$83.75
19	KYRAN RESEARCH ASSOC IN	\$75.00	\$80.00
20	STONEWALL SOLUTIONS INC	\$75.00	\$65.00
21	TCC SOFTWARE SOLUTIONS	\$82.00	\$87.00
22	A T ROSE CONSULTING INC	\$115.00	\$62.50
Category Average: \$89.37			

Rank	Company	Intermediate Rate	Avg
1	INTEGRITY CONSULTING	\$64.90	\$63.65
2	ATLANTIC ASSOCIATES INC.	\$65.00	\$76.50
3	SYSTEMS RESOURCE MANA	\$65.00	\$67.25
4	BEACON SYSTEMS INC	\$65.00	\$63.25
5	H D MEIER ASSOCIATES INC	\$65.00	\$68.75
6	INFORMATION RESOURCE G	\$70.00	\$70.25
7	FOCALPOINT K12 INC	\$70.00	\$61.25
8	MILLENNIUM CONSULTING I	\$70.00	\$73.75
9	CITY STATE COMPUTER SER	\$70.00	\$67.50
10	TRI-COM CONSULTING GRO	\$73.00	\$74.62
11	S3 TECHNOLOGIES	\$74.00	\$72.00
12	CNC CONSULTING INC	\$75.00	\$80.00
13	22ND CENTURY TECHNOLOG	\$75.00	\$69.00
14	KYRAN RESEARCH ASSOC IN	\$75.00	\$80.00
15	BRIDGE TECHNICAL TALENT	\$78.04	\$82.27
16	IBA SOFTWARE TECHNOLOG	\$82.00	\$80.00
17	HCH ENTERPRISES LLC	\$82.00	\$86.75
18	NTT DATA INC	\$85.00	\$86.00
19	CIBER INC	\$85.00	\$83.75
20	SOLOMONS INTERNATIONAL	\$85.00	\$60.00
21	STONEWALL SOLUTIONS INC	\$85.00	\$65.00
22	ATRION NETWORKING CORP	\$85.00	\$87.50
23	TCC SOFTWARE SOLUTIONS	\$92.00	\$87.00
24	A T ROSE CONSULTING INC	\$135.00	\$62.50
25	HLN CONSULTING LLC	\$163.00	\$70.00
Category Average: \$89.37			

Rank	Company	Senior Rate	Avg
1	BEACON SYSTEMS INC	\$70.00	\$63.25
2	H D MEIER ASSOCIATES INC	\$70.00	\$68.75
3	SYSTEMS RESOURCE MANA	\$75.00	\$67.25
4	CITY STATE COMPUTER SER	\$75.00	\$67.50
5	INTEGRITY CONSULTING	\$76.90	\$63.65
6	MILLENNIUM CONSULTING I	\$80.00	\$73.75
7	TRI-COM CONSULTING GRO	\$83.00	\$74.62
8	ATLANTIC ASSOCIATES INC.	\$85.00	\$76.50
9	FOCALPOINT K12 INC	\$85.00	\$61.25
10	S3 TECHNOLOGIES	\$87.00	\$72.00
11	INFORMATION RESOURCE G	\$88.00	\$70.25
12	22ND CENTURY TECHNOLOG	\$88.00	\$69.00
13	IBA SOFTWARE TECHNOLOG	\$89.00	\$80.00
14	CNC CONSULTING INC	\$90.00	\$80.00
15	HCH ENTERPRISES LLC	\$92.00	\$86.75
16	BRIDGE TECHNICAL TALENT	\$92.82	\$82.27
17	CIBER INC	\$95.00	\$83.75
18	KYRAN RESEARCH ASSOC IN	\$100.00	\$80.00
19	TCC SOFTWARE SOLUTIONS	\$101.00	\$87.00
20	STONEWALL SOLUTIONS INC	\$109.00	\$65.00
21	NTT DATA INC	\$110.00	\$86.00
22	ATRION NETWORKING CORP	\$115.00	\$87.50
23	SOLOMONS INTERNATIONAL	\$120.00	\$60.00
24	A T ROSE CONSULTING INC	\$155.00	\$62.50
25	HLN CONSULTING LLC	\$180.00	\$70.00
Category Average: \$89.37			

*Application Development
Designer / Technical*

Rank	Company	Intermediate Rate	Avg	Rank	Company	Senior Rate	Avg
1	BEACON SYSTEMS INC	\$60.00	\$63.25	1	BEACON SYSTEMS INC	\$65.00	\$63.25
2	ATLANTIC ASSOCIATES INC.	\$60.00	\$76.50	2	SYSTEMS RESOURCE MANA	\$73.00	\$67.25
3	INTEGRITY CONSULTING	\$63.90	\$63.65	3	INTEGRITY CONSULTING	\$74.90	\$63.65
4	SYSTEMS RESOURCE MANA	\$64.00	\$67.25	4	CITY STATE COMPUTER SER	\$75.00	\$67.50
5	CITY STATE COMPUTER SER	\$65.00	\$67.50	5	FOCALPOINT K12 INC	\$75.00	\$61.25
6	FOCALPOINT K12 INC	\$65.00	\$61.25	6	SOLOMONS INTERNATIONAL	\$78.00	\$60.00
7	22ND CENTURY TECHNOLOG	\$65.00	\$69.00	7	22ND CENTURY TECHNOLOG	\$80.00	\$69.00
8	BRIDGE TECHNICAL TALENT	\$65.71	\$82.27	8	ATLANTIC ASSOCIATES INC.	\$80.00	\$76.50
9	SOLOMONS INTERNATIONAL	\$67.00	\$60.00	9	INFORMATION RESOURCE G	\$80.00	\$70.25
10	INFORMATION RESOURCE G	\$70.00	\$70.25	10	S3 TECHNOLOGIES	\$84.00	\$72.00
11	NTT DATA INC	\$70.00	\$86.00	11	IBA SOFTWARE TECHNOLOG	\$85.00	\$80.00
12	S3 TECHNOLOGIES	\$71.00	\$72.00	12	MILLENNIUM CONSULTING I	\$85.00	\$73.75
13	TRI-COM CONSULTING GRO	\$74.00	\$74.62	13	TRI-COM CONSULTING GRO	\$85.00	\$74.62
14	IBA SOFTWARE TECHNOLOG	\$75.00	\$80.00	14	STONEWALL SOLUTIONS INC	\$90.00	\$65.00
15	CNC CONSULTING INC	\$75.00	\$80.00	15	CNC CONSULTING INC	\$90.00	\$80.00
16	MILLENNIUM CONSULTING I	\$80.00	\$73.75	16	BRIDGE TECHNICAL TALENT	\$90.36	\$82.27
17	STONEWALL SOLUTIONS INC	\$80.00	\$65.00	17	TCC SOFTWARE SOLUTIONS	\$93.00	\$87.00
18	ATRION NETWORKING CORP	\$85.00	\$87.50	18	CIBER INC	\$95.00	\$83.75
19	TCC SOFTWARE SOLUTIONS	\$85.00	\$87.00	19	KYRAN RESEARCH ASSOC IN	\$100.00	\$80.00
20	CIBER INC	\$85.00	\$83.75	20	NTT DATA INC	\$110.00	\$86.00
21	H D MEIER ASSOCIATES INC	\$90.00	\$68.75	21	ATRION NETWORKING CORP	\$115.00	\$87.50
22	HCH ENTERPRISES LLC	\$90.00	\$86.75	22	HCH ENTERPRISES LLC	\$115.00	\$86.75
23	KYRAN RESEARCH ASSOC IN	\$100.00	\$80.00	23	H D MEIER ASSOCIATES INC	\$125.00	\$68.75
24	A T ROSE CONSULTING INC	\$115.00	\$62.50	24	A T ROSE CONSULTING INC	\$135.00	\$62.50
25	HLN CONSULTING LLC	\$143.00	\$70.00	25	HLN CONSULTING LLC	\$163.00	\$70.00

Category Average: \$89.37

Category Average: \$89.37

Application Development
Document Imaging Specialist

Rank	Company	Senior Rate	Avg
1	22ND CENTURY TECHNOLOG	\$39.00	\$69.00
2	MILLENNIUM CONSULTING I	\$40.00	\$73.75
3	CNC CONSULTING INC	\$40.00	\$80.00
4	ATLANTIC ASSOCIATES INC.	\$45.00	\$76.50
5	FOCALPOINT K12 INC	\$45.00	\$61.25
6	BRIDGE TECHNICAL TALENT	\$45.18	\$82.27
7	H D MEIER ASSOCIATES INC	\$55.00	\$68.75
8	INFORMATION RESOURCE G	\$60.00	\$70.25
9	TCC SOFTWARE SOLUTIONS	\$65.00	\$87.00
10	BEACON SYSTEMS INC	\$65.00	\$63.25
11	SYSTEMS RESOURCE MANA	\$68.00	\$67.25
12	CITY STATE COMPUTER SER	\$70.00	\$67.50
13	IBA SOFTWARE TECHNOLOG	\$75.00	\$80.00
14	TRI-COM CONSULTING GRO	\$76.00	\$74.62
15	S3 TECHNOLOGIES	\$76.00	\$72.00
16	INTEGRITY CONSULTING	\$79.90	\$63.65
17	KYRAN RESEARCH ASSOC IN	\$80.00	\$80.00
18	SOLOMONS INTERNATIONAL	\$80.00	\$60.00
19	HCH ENTERPRISES LLC	\$85.00	\$86.75
20	NTT DATA INC	\$98.00	\$86.00
21	ATRION NETWORKING CORP	\$115.00	\$87.50
22	CIBER INC	\$130.00	\$83.75
23	STONEWALL SOLUTIONS INC	\$140.00	\$65.00
24	A T ROSE CONSULTING INC	\$155.00	\$62.50

Category Average: \$89.37

Application Development
Oracle Financial Specialist

Rank	Company	Intermediate Rate	Avg	Rank	Company	Senior Rate	Avg
1	FOCALPOINT K12 INC	\$60.00	\$61.25	1	FOCALPOINT K12 INC	\$75.00	\$61.25
2	BEACON SYSTEMS INC	\$70.00	\$63.25	2	BEACON SYSTEMS INC	\$80.00	\$63.25
3	SYSTEMS RESOURCE MANA	\$73.00	\$67.25	3	SYSTEMS RESOURCE MANA	\$85.00	\$67.25
4	ATLANTIC ASSOCIATES INC.	\$75.00	\$76.50	4	S3 TECHNOLOGIES	\$93.00	\$72.00
5	MILLENNIUM CONSULTING I	\$75.00	\$73.75	5	MILLENNIUM CONSULTING I	\$95.00	\$73.75
6	H D MEIER ASSOCIATES INC	\$75.00	\$68.75	6	IBA SOFTWARE TECHNOLOG	\$97.00	\$80.00
7	S3 TECHNOLOGIES	\$77.00	\$72.00	7	22ND CENTURY TECHNOLOG	\$98.00	\$69.00
8	ATRION NETWORKING CORP	\$85.00	\$87.50	8	INTEGRITY CONSULTING	\$99.90	\$63.65
9	22ND CENTURY TECHNOLOG	\$88.00	\$69.00	9	ATLANTIC ASSOCIATES INC.	\$100.00	\$76.50
10	INTEGRITY CONSULTING	\$89.90	\$63.65	10	TRI-COM CONSULTING GRO	\$110.00	\$74.62
11	IBA SOFTWARE TECHNOLOG	\$90.00	\$80.00	11	TCC SOFTWARE SOLUTIONS	\$114.00	\$87.00
12	HCH ENTERPRISES LLC	\$90.00	\$86.75	12	ATRION NETWORKING CORP	\$115.00	\$87.50
13	STONEWALL SOLUTIONS INC	\$90.00	\$65.00	13	H D MEIER ASSOCIATES INC	\$120.00	\$68.75
14	TRI-COM CONSULTING GRO	\$95.00	\$74.62	14	CNC CONSULTING INC	\$125.00	\$80.00
15	KYRAN RESEARCH ASSOC IN	\$100.00	\$80.00	15	HCH ENTERPRISES LLC	\$125.00	\$86.75
16	CNC CONSULTING INC	\$100.00	\$80.00	16	NTT DATA INC	\$135.00	\$86.00
17	NTT DATA INC	\$105.00	\$86.00	17	BRIDGE TECHNICAL TALENT	\$139.64	\$82.27
18	TCC SOFTWARE SOLUTIONS	\$105.00	\$87.00	18	KYRAN RESEARCH ASSOC IN	\$145.00	\$80.00
19	SOLOMONS INTERNATIONAL	\$110.00	\$60.00	19	SOLOMONS INTERNATIONAL	\$150.00	\$60.00
20	BRIDGE TECHNICAL TALENT	\$115.00	\$82.27	20	A T ROSE CONSULTING INC	\$155.00	\$62.50
21	INFORMATION RESOURCE G	\$125.00	\$70.25	21	STONEWALL SOLUTIONS INC	\$160.00	\$65.00
22	CIBER INC	\$130.00	\$83.75	22	INFORMATION RESOURCE G	\$175.00	\$70.25
23	A T ROSE CONSULTING INC	\$135.00	\$62.50	23	CIBER INC	\$180.00	\$83.75
Category Average: \$89.37				Category Average: \$89.37			

Application Development
Oracle PeopleSoft Campus Solutions Specialist

Rank	Company	Intermediate Rate	Avg	Rank	Company	Senior Rate	Avg
1	H D MEIER ASSOCIATES INC	\$75.00	\$68.75	1	FOCALPOINT K12 INC	\$85.00	\$61.25
2	ATLANTIC ASSOCIATES INC.	\$75.00	\$76.50	2	BEACON SYSTEMS INC	\$90.00	\$63.25
3	FOCALPOINT K12 INC	\$75.00	\$61.25	3	S3 TECHNOLOGIES	\$93.00	\$72.00
4	MILLENNIUM CONSULTING I	\$75.00	\$73.75	4	IBA SOFTWARE TECHNOLOG	\$95.00	\$80.00
5	S3 TECHNOLOGIES	\$77.00	\$72.00	5	MILLENNIUM CONSULTING I	\$95.00	\$73.75
6	ATRION NETWORKING CORP	\$85.00	\$87.50	6	INTEGRITY CONSULTING	\$99.90	\$63.65
7	BEACON SYSTEMS INC	\$85.00	\$63.25	7	ATLANTIC ASSOCIATES INC.	\$100.00	\$76.50
8	INTEGRITY CONSULTING	\$89.90	\$63.65	8	22ND CENTURY TECHNOLOG	\$105.00	\$69.00
9	IBA SOFTWARE TECHNOLOG	\$90.00	\$80.00	9	TRI-COM CONSULTING GRO	\$110.00	\$74.62
10	STONEWALL SOLUTIONS INC	\$90.00	\$65.00	10	ATRION NETWORKING CORP	\$115.00	\$87.50
11	HCH ENTERPRISES LLC	\$90.00	\$86.75	11	H D MEIER ASSOCIATES INC	\$120.00	\$68.75
12	TRI-COM CONSULTING GRO	\$95.00	\$74.62	12	CNC CONSULTING INC	\$125.00	\$80.00
13	22ND CENTURY TECHNOLOG	\$95.00	\$69.00	13	TCC SOFTWARE SOLUTIONS	\$125.00	\$87.00
14	KYRAN RESEARCH ASSOC IN	\$100.00	\$80.00	14	HCH ENTERPRISES LLC	\$125.00	\$86.75
15	CNC CONSULTING INC	\$100.00	\$80.00	15	NTT DATA INC	\$135.00	\$86.00
16	NTT DATA INC	\$105.00	\$86.00	16	BRIDGE TECHNICAL TALENT	\$139.64	\$82.27
17	SOLOMONS INTERNATIONAL	\$110.00	\$60.00	17	KYRAN RESEARCH ASSOC IN	\$145.00	\$80.00
18	TCC SOFTWARE SOLUTIONS	\$110.00	\$87.00	18	SOLOMONS INTERNATIONAL	\$150.00	\$60.00
19	BRIDGE TECHNICAL TALENT	\$115.00	\$82.27	19	A T ROSE CONSULTING INC	\$155.00	\$62.50
20	INFORMATION RESOURCE G	\$125.00	\$70.25	20	INFORMATION RESOURCE G	\$160.00	\$70.25
21	CIBER INC	\$130.00	\$83.75	21	STONEWALL SOLUTIONS INC	\$170.00	\$65.00
22	A T ROSE CONSULTING INC	\$135.00	\$62.50	22	CIBER INC	\$180.00	\$83.75

Category Average: \$89.37

Category Average: \$89.37

Application Development
Oracle PeopleSoft Financials Specialist

Rank	Company	Intermediate Rate	Avg
1	FOCALPOINT K12 INC	\$65.00	\$61.25
2	H D MEIER ASSOCIATES INC	\$75.00	\$68.75
3	ATLANTIC ASSOCIATES INC.	\$75.00	\$76.50
4	MILLENNIUM CONSULTING I	\$75.00	\$73.75
5	S3 TECHNOLOGIES	\$77.00	\$72.00
6	INTEGRITY CONSULTING	\$79.90	\$63.65
7	ATRION NETWORKING CORP	\$85.00	\$87.50
8	BEACON SYSTEMS INC	\$85.00	\$63.25
9	22ND CENTURY TECHNOLOG	\$85.00	\$69.00
10	IBA SOFTWARE TECHNOLOG	\$90.00	\$80.00
11	STONEWALL SOLUTIONS INC	\$90.00	\$65.00
12	HCH ENTERPRISES LLC	\$90.00	\$86.75
13	TRI-COM CONSULTING GRO	\$95.00	\$74.62
14	KYRAN RESEARCH ASSOC IN	\$100.00	\$80.00
15	CNC CONSULTING INC	\$100.00	\$80.00
16	NTT DATA INC	\$105.00	\$86.00
17	TCC SOFTWARE SOLUTIONS	\$105.00	\$87.00
18	SOLOMONS INTERNATIONAL	\$110.00	\$60.00
19	BRIDGE TECHNICAL TALENT	\$115.00	\$82.27
20	INFORMATION RESOURCE G	\$125.00	\$70.25
21	CIBER INC	\$130.00	\$83.75
22	A T ROSE CONSULTING INC	\$135.00	\$62.50

Category Average: \$89.37

Rank	Company	Senior Rate	Avg
1	FOCALPOINT K12 INC	\$75.00	\$61.25
2	INTEGRITY CONSULTING	\$89.90	\$63.65
3	BEACON SYSTEMS INC	\$90.00	\$63.25
4	S3 TECHNOLOGIES	\$93.00	\$72.00
5	MILLENNIUM CONSULTING I	\$95.00	\$73.75
6	22ND CENTURY TECHNOLOG	\$95.00	\$69.00
7	IBA SOFTWARE TECHNOLOG	\$97.00	\$80.00
8	ATLANTIC ASSOCIATES INC.	\$100.00	\$76.50
9	TRI-COM CONSULTING GRO	\$110.00	\$74.62
10	TCC SOFTWARE SOLUTIONS	\$112.00	\$87.00
11	ATRION NETWORKING CORP	\$115.00	\$87.50
12	H D MEIER ASSOCIATES INC	\$120.00	\$68.75
13	CNC CONSULTING INC	\$125.00	\$80.00
14	HCH ENTERPRISES LLC	\$125.00	\$86.75
15	NTT DATA INC	\$135.00	\$86.00
16	BRIDGE TECHNICAL TALENT	\$139.64	\$82.27
17	KYRAN RESEARCH ASSOC IN	\$145.00	\$80.00
18	SOLOMONS INTERNATIONAL	\$150.00	\$60.00
19	A T ROSE CONSULTING INC	\$155.00	\$62.50
20	INFORMATION RESOURCE G	\$160.00	\$70.25
21	STONEWALL SOLUTIONS INC	\$160.00	\$65.00
22	CIBER INC	\$180.00	\$83.75

Category Average: \$89.37

Application Development
Oracle PeopleSoft Higher Ed Specialist

Rank	Company	Senior Rate	Avg
1	FOCALPOINT K12 INC	\$85.00	\$61.25
2	BEACON SYSTEMS INC	\$90.00	\$63.25
3	S3 TECHNOLOGIES	\$93.00	\$72.00
4	IBA SOFTWARE TECHNOLOG	\$95.00	\$80.00
5	MILLENNIUM CONSULTING I	\$95.00	\$73.75
6	INTEGRITY CONSULTING	\$99.90	\$63.65
7	ATLANTIC ASSOCIATES INC.	\$100.00	\$76.50
8	TRI-COM CONSULTING GRO	\$110.00	\$74.62
9	ATRION NETWORKING CORP	\$115.00	\$87.50
10	22ND CENTURY TECHNOLOG	\$115.00	\$69.00
11	HCH ENTERPRISES LLC	\$115.00	\$86.75
12	H D MEIER ASSOCIATES INC	\$120.00	\$68.75
13	CNC CONSULTING INC	\$125.00	\$80.00
14	TCC SOFTWARE SOLUTIONS	\$125.00	\$87.00
15	NTT DATA INC	\$135.00	\$86.00
16	BRIDGE TECHNICAL TALENT	\$139.64	\$82.27
17	KYRAN RESEARCH ASSOC IN	\$145.00	\$80.00
18	SOLOMONS INTERNATIONAL	\$150.00	\$60.00
19	A T ROSE CONSULTING INC	\$155.00	\$62.50
20	INFORMATION RESOURCE G	\$160.00	\$70.25
21	STONEWALL SOLUTIONS INC	\$170.00	\$65.00
22	CIBER INC	\$180.00	\$83.75

Category Average: \$89.37

Application Development
Oracle PeopleSoft HR Specialist

Rank	Company	Intermediate Rate	Avg	Rank	Company	Senior Rate	Avg
1	FOCALPOINT K12 INC	\$65.00	\$61.25	1	FOCALPOINT K12 INC	\$75.00	\$61.25
2	H D MEIER ASSOCIATES INC	\$75.00	\$68.75	2	BEACON SYSTEMS INC	\$90.00	\$63.25
3	ATLANTIC ASSOCIATES INC.	\$75.00	\$76.50	3	S3 TECHNOLOGIES	\$93.00	\$72.00
4	MILLENNIUM CONSULTING I	\$75.00	\$73.75	4	MILLENNIUM CONSULTING I	\$95.00	\$73.75
5	S3 TECHNOLOGIES	\$77.00	\$72.00	5	22ND CENTURY TECHNOLOG	\$95.00	\$69.00
6	ATRION NETWORKING CORP	\$85.00	\$87.50	6	IBA SOFTWARE TECHNOLOG	\$97.00	\$80.00
7	BEACON SYSTEMS INC	\$85.00	\$63.25	7	INTEGRITY CONSULTING	\$99.90	\$63.65
8	22ND CENTURY TECHNOLOG	\$85.00	\$69.00	8	ATLANTIC ASSOCIATES INC.	\$100.00	\$76.50
9	INTEGRITY CONSULTING	\$89.90	\$63.65	9	TRI-COM CONSULTING GRO	\$110.00	\$74.62
10	IBA SOFTWARE TECHNOLOG	\$90.00	\$80.00	10	TCC SOFTWARE SOLUTIONS	\$112.00	\$87.00
11	STONEWALL SOLUTIONS INC	\$90.00	\$65.00	11	ATRION NETWORKING CORP	\$115.00	\$87.50
12	HCH ENTERPRISES LLC	\$90.00	\$86.75	12	H D MEIER ASSOCIATES INC	\$120.00	\$68.75
13	TRI-COM CONSULTING GRO	\$95.00	\$74.62	13	CNC CONSULTING INC	\$125.00	\$80.00
14	KYRAN RESEARCH ASSOC IN	\$100.00	\$80.00	14	HCH ENTERPRISES LLC	\$125.00	\$86.75
15	CNC CONSULTING INC	\$100.00	\$80.00	15	NTT DATA INC	\$135.00	\$86.00
16	NTT DATA INC	\$105.00	\$86.00	16	BRIDGE TECHNICAL TALENT	\$139.64	\$82.27
17	TCC SOFTWARE SOLUTIONS	\$105.00	\$87.00	17	KYRAN RESEARCH ASSOC IN	\$145.00	\$80.00
18	SOLOMONS INTERNATIONAL	\$110.00	\$60.00	18	SOLOMONS INTERNATIONAL	\$150.00	\$60.00
19	BRIDGE TECHNICAL TALENT	\$115.00	\$82.27	19	A T ROSE CONSULTING INC	\$155.00	\$62.50
20	INFORMATION RESOURCE G	\$125.00	\$70.25	20	INFORMATION RESOURCE G	\$160.00	\$70.25
21	CIBER INC	\$130.00	\$83.75	21	STONEWALL SOLUTIONS INC	\$160.00	\$65.00
22	A T ROSE CONSULTING INC	\$135.00	\$62.50	22	CIBER INC	\$180.00	\$83.75
Category Average: \$89.37				Category Average: \$89.37			

Application Development
Process Architect

Rank	Company	Junior Rate	Avg
1	H D MEIER ASSOCIATES INC	\$45.00	\$68.75
2	INFORMATION RESOURCE G	\$55.00	\$70.25
3	ATLANTIC ASSOCIATES INC.	\$55.00	\$76.50
4	BEACON SYSTEMS INC	\$55.00	\$63.25
5	INTEGRITY CONSULTING	\$56.90	\$63.65
6	SYSTEMS RESOURCE MANA	\$62.00	\$67.25
7	S3 TECHNOLOGIES	\$62.00	\$72.00
8	ATRION NETWORKING CORP	\$65.00	\$87.50
9	FOCALPOINT K12 INC	\$65.00	\$61.25
10	22ND CENTURY TECHNOLOG	\$65.00	\$69.00
11	BRIDGE TECHNICAL TALENT	\$69.82	\$82.27
12	CIBER INC	\$70.00	\$83.75
13	IBA SOFTWARE TECHNOLOG	\$70.00	\$80.00
14	TRI-COM CONSULTING GRO	\$70.00	\$74.62
15	NTT DATA INC	\$70.00	\$86.00
16	STONEWALL SOLUTIONS INC	\$70.00	\$65.00
17	MILLENNIUM CONSULTING I	\$75.00	\$73.75
18	SOLOMONS INTERNATIONAL	\$76.00	\$60.00
19	TCC SOFTWARE SOLUTIONS	\$80.00	\$87.00
20	HCH ENTERPRISES LLC	\$80.00	\$86.75
21	KYRAN RESEARCH ASSOC IN	\$90.00	\$80.00
22	A T ROSE CONSULTING INC	\$115.00	\$62.50
Category Average: \$89.37			

Rank	Company	Intermediate Rate	Avg
1	INFORMATION RESOURCE G	\$60.00	\$70.25
2	BEACON SYSTEMS INC	\$60.00	\$63.25
3	CITY STATE COMPUTER SER	\$65.00	\$67.50
4	H D MEIER ASSOCIATES INC	\$65.00	\$68.75
5	INTEGRITY CONSULTING	\$68.90	\$63.65
6	SYSTEMS RESOURCE MANA	\$69.00	\$67.25
7	S3 TECHNOLOGIES	\$79.00	\$72.00
8	FOCALPOINT K12 INC	\$80.00	\$61.25
9	22ND CENTURY TECHNOLOG	\$80.00	\$69.00
10	ATLANTIC ASSOCIATES INC.	\$80.00	\$76.50
11	MILLENNIUM CONSULTING I	\$80.00	\$73.75
12	IBA SOFTWARE TECHNOLOG	\$83.00	\$80.00
13	ATRION NETWORKING CORP	\$85.00	\$87.50
14	CNC CONSULTING INC	\$85.00	\$80.00
15	STONEWALL SOLUTIONS INC	\$85.00	\$65.00
16	TRI-COM CONSULTING GRO	\$85.00	\$74.62
17	NTT DATA INC	\$90.00	\$86.00
18	CIBER INC	\$90.00	\$83.75
19	TCC SOFTWARE SOLUTIONS	\$90.00	\$87.00
20	BRIDGE TECHNICAL TALENT	\$94.46	\$82.27
21	SOLOMONS INTERNATIONAL	\$98.00	\$60.00
22	KYRAN RESEARCH ASSOC IN	\$100.00	\$80.00
23	HCH ENTERPRISES LLC	\$105.00	\$86.75
24	A T ROSE CONSULTING INC	\$135.00	\$62.50
25	HLN CONSULTING LLC	\$159.00	\$70.00
Category Average: \$89.37			

Rank	Company	Senior Rate	Avg
1	BEACON SYSTEMS INC	\$65.00	\$63.25
2	H D MEIER ASSOCIATES INC	\$70.00	\$68.75
3	INFORMATION RESOURCE G	\$75.00	\$70.25
4	CITY STATE COMPUTER SER	\$75.00	\$67.50
5	SYSTEMS RESOURCE MANA	\$80.00	\$67.25
6	MILLENNIUM CONSULTING I	\$87.50	\$73.75
7	INTEGRITY CONSULTING	\$88.90	\$63.65
8	S3 TECHNOLOGIES	\$91.00	\$72.00
9	IBA SOFTWARE TECHNOLOG	\$92.00	\$80.00
10	22ND CENTURY TECHNOLOG	\$95.00	\$69.00
11	STONEWALL SOLUTIONS INC	\$95.00	\$65.00
12	FOCALPOINT K12 INC	\$95.00	\$61.25
13	TRI-COM CONSULTING GRO	\$95.00	\$74.62
14	TCC SOFTWARE SOLUTIONS	\$98.00	\$87.00
15	KYRAN RESEARCH ASSOC IN	\$100.00	\$80.00
16	ATLANTIC ASSOCIATES INC.	\$100.00	\$76.50
17	CNC CONSULTING INC	\$100.00	\$80.00
18	CIBER INC	\$100.00	\$83.75
19	NTT DATA INC	\$102.00	\$86.00
20	BRIDGE TECHNICAL TALENT	\$102.68	\$82.27
21	ATRION NETWORKING CORP	\$115.00	\$87.50
22	HCH ENTERPRISES LLC	\$140.00	\$86.75
23	SOLOMONS INTERNATIONAL	\$140.00	\$60.00
24	A T ROSE CONSULTING INC	\$155.00	\$62.50
25	HLN CONSULTING LLC	\$176.00	\$70.00
Category Average: \$89.37			

*Application Development
Programmer*

Rank	Company	Junior Rate	Avg
1	KYRAN RESEARCH ASSOC IN	\$40.00	\$80.00
2	H D MEIER ASSOCIATES INC	\$45.00	\$68.75
3	A T ROSE CONSULTING INC	\$45.00	\$62.50
4	STONEWALL SOLUTIONS INC	\$45.00	\$65.00
5	INTEGRITY CONSULTING	\$49.90	\$63.65
6	SYSTEMS RESOURCE MANA	\$50.00	\$67.25
7	FOCALPOINT K12 INC	\$50.00	\$61.25
8	CITY STATE COMPUTER SER	\$50.00	\$67.50
9	S3 TECHNOLOGIES	\$55.00	\$72.00
10	ATLANTIC ASSOCIATES INC.	\$55.00	\$76.50
11	BEACON SYSTEMS INC	\$55.00	\$63.25
12	INFORMATION RESOURCE G	\$55.00	\$70.25
13	TRI-COM CONSULTING GRO	\$55.00	\$74.62
14	22ND CENTURY TECHNOLOG	\$55.00	\$69.00
15	BRIDGE TECHNICAL TALENT	\$56.68	\$82.27
16	IBA SOFTWARE TECHNOLOG	\$60.00	\$80.00
17	MILLENNIUM CONSULTING I	\$60.00	\$73.75
18	NTT DATA INC	\$60.00	\$86.00
19	CNC CONSULTING INC	\$65.00	\$80.00
20	ATRION NETWORKING CORP	\$65.00	\$87.50
21	HCH ENTERPRISES LLC	\$65.00	\$86.75
22	TCC SOFTWARE SOLUTIONS	\$70.00	\$87.00
23	CIBER INC	\$75.00	\$83.75

Category Average: \$89.37

Rank	Company	Intermediate Rate	Avg
1	KYRAN RESEARCH ASSOC IN	\$40.00	\$80.00
2	ATRION NETWORKING CORP	\$50.00	\$87.50
3	STONEWALL SOLUTIONS INC	\$50.00	\$65.00
4	SOLOMONS INTERNATIONAL	\$51.00	\$60.00
5	HLN CONSULTING LLC	\$55.00	\$70.00
6	A T ROSE CONSULTING INC	\$55.00	\$62.50
7	INFORMATION RESOURCE G	\$56.00	\$70.25
8	INTEGRITY CONSULTING	\$59.90	\$63.65
9	BEACON SYSTEMS INC	\$60.00	\$63.25
10	CITY STATE COMPUTER SER	\$60.00	\$67.50
11	FOCALPOINT K12 INC	\$60.00	\$61.25
12	22ND CENTURY TECHNOLOG	\$65.00	\$69.00
13	H D MEIER ASSOCIATES INC	\$65.00	\$68.75
14	SYSTEMS RESOURCE MANA	\$65.00	\$67.25
15	S3 TECHNOLOGIES	\$68.00	\$72.00
16	ATLANTIC ASSOCIATES INC.	\$68.00	\$76.50
17	BRIDGE TECHNICAL TALENT	\$69.82	\$82.27
18	MILLENNIUM CONSULTING I	\$70.00	\$73.75
19	TRI-COM CONSULTING GRO	\$74.00	\$74.62
20	IBA SOFTWARE TECHNOLOG	\$75.00	\$80.00
21	GURNET GROUP LLC	\$75.00	\$87.50
22	CNC CONSULTING INC	\$75.00	\$80.00
23	HCH ENTERPRISES LLC	\$75.00	\$86.75
24	NTT DATA INC	\$78.00	\$86.00
25	TCC SOFTWARE SOLUTIONS	\$79.00	\$87.00
26	CIBER INC	\$85.00	\$83.75

Category Average: \$89.37

Rank	Company	Senior Rate	Avg
1	SOLOMONS INTERNATIONAL	\$62.00	\$60.00
2	A T ROSE CONSULTING INC	\$65.00	\$62.50
3	BEACON SYSTEMS INC	\$65.00	\$63.25
4	FOCALPOINT K12 INC	\$65.00	\$61.25
5	INTEGRITY CONSULTING	\$69.90	\$63.65
6	H D MEIER ASSOCIATES INC	\$70.00	\$68.75
7	CITY STATE COMPUTER SER	\$70.00	\$67.50
8	S3 TECHNOLOGIES	\$72.00	\$72.00
9	SYSTEMS RESOURCE MANA	\$74.00	\$67.25
10	HLN CONSULTING LLC	\$75.00	\$70.00
11	22ND CENTURY TECHNOLOG	\$78.00	\$69.00
12	INFORMATION RESOURCE G	\$78.00	\$70.25
13	MILLENNIUM CONSULTING I	\$80.00	\$73.75
14	STONEWALL SOLUTIONS INC	\$84.00	\$65.00
15	CNC CONSULTING INC	\$85.00	\$80.00
16	IBA SOFTWARE TECHNOLOG	\$85.00	\$80.00
17	TRI-COM CONSULTING GRO	\$85.00	\$74.62
18	ATLANTIC ASSOCIATES INC.	\$85.00	\$76.50
19	BRIDGE TECHNICAL TALENT	\$85.00	\$82.27
20	TCC SOFTWARE SOLUTIONS	\$88.00	\$87.00
21	NTT DATA INC	\$88.00	\$86.00
22	HCH ENTERPRISES LLC	\$90.00	\$86.75
23	CIBER INC	\$90.00	\$83.75
24	GURNET GROUP LLC	\$95.00	\$87.50
25	ATRION NETWORKING CORP	\$100.00	\$87.50
26	KYRAN RESEARCH ASSOC IN	\$120.00	\$80.00

Category Average: \$89.37

*Application Development
Solution Architecture*

Rank	Company	Intermediate Rate	Avg	Rank	Company	Senior Rate	Avg
1	BEACON SYSTEMS INC	\$60.00	\$63.25	1	BEACON SYSTEMS INC	\$65.00	\$63.25
2	CITY STATE COMPUTER SER	\$70.00	\$67.50	2	CITY STATE COMPUTER SER	\$80.00	\$67.50
3	SYSTEMS RESOURCE MANA	\$75.00	\$67.25	3	INTEGRITY CONSULTING	\$89.90	\$63.65
4	INTEGRITY CONSULTING	\$75.90	\$63.65	4	SYSTEMS RESOURCE MANA	\$90.00	\$67.25
5	S3 TECHNOLOGIES	\$84.00	\$72.00	5	TRI-COM CONSULTING GRO	\$95.00	\$74.62
6	ATRION NETWORKING CORP	\$85.00	\$87.50	6	S3 TECHNOLOGIES	\$99.00	\$72.00
7	ATLANTIC ASSOCIATES INC.	\$85.00	\$76.50	7	KYRAN RESEARCH ASSOC IN	\$100.00	\$80.00
8	INFORMATION RESOURCE G	\$85.00	\$70.25	8	22ND CENTURY TECHNOLOG	\$105.00	\$69.00
9	TRI-COM CONSULTING GRO	\$85.00	\$74.62	9	CIBER INC	\$105.00	\$83.75
10	KYRAN RESEARCH ASSOC IN	\$90.00	\$80.00	10	IBA SOFTWARE TECHNOLOG	\$105.00	\$80.00
11	NTT DATA INC	\$90.00	\$86.00	11	TCC SOFTWARE SOLUTIONS	\$108.00	\$87.00
12	22ND CENTURY TECHNOLOG	\$90.00	\$69.00	12	INFORMATION RESOURCE G	\$110.00	\$70.25
13	CNC CONSULTING INC	\$90.00	\$80.00	13	ATLANTIC ASSOCIATES INC.	\$110.00	\$76.50
14	CIBER INC	\$90.00	\$83.75	14	MILLENNIUM CONSULTING I	\$110.00	\$73.75
15	BRIDGE TECHNICAL TALENT	\$94.46	\$82.27	15	ATRION NETWORKING CORP	\$115.00	\$87.50
16	IBA SOFTWARE TECHNOLOG	\$95.00	\$80.00	16	BRIDGE TECHNICAL TALENT	\$119.11	\$82.27
17	MILLENNIUM CONSULTING I	\$95.00	\$73.75	17	CNC CONSULTING INC	\$120.00	\$80.00
18	FOCALPOINT K12 INC	\$95.00	\$61.25	18	NTT DATA INC	\$125.00	\$86.00
19	TCC SOFTWARE SOLUTIONS	\$99.00	\$87.00	19	FOCALPOINT K12 INC	\$135.00	\$61.25
20	STONEWALL SOLUTIONS INC	\$100.00	\$65.00	20	STONEWALL SOLUTIONS INC	\$140.00	\$65.00
21	SOLOMONS INTERNATIONAL	\$110.00	\$60.00	21	SOLOMONS INTERNATIONAL	\$140.00	\$60.00
22	H D MEIER ASSOCIATES INC	\$125.00	\$68.75	22	HCH ENTERPRISES LLC	\$150.00	\$86.75
23	HCH ENTERPRISES LLC	\$125.00	\$86.75	23	A T ROSE CONSULTING INC	\$175.00	\$62.50
24	A T ROSE CONSULTING INC	\$155.00	\$62.50	24	HLN CONSULTING LLC	\$215.00	\$70.00
25	HLN CONSULTING LLC	\$190.00	\$70.00	25	H D MEIER ASSOCIATES INC	\$225.00	\$68.75
Category Average: \$89.37				Category Average: \$89.37			

*Application Development
System Integrator*

Rank	Company	Intermediate Rate	Avg	Rank	Company	Senior Rate	Avg
1	FOCALPOINT K12 INC	\$60.00	\$61.25	1	BEACON SYSTEMS INC	\$65.00	\$63.25
2	BEACON SYSTEMS INC	\$60.00	\$63.25	2	FOCALPOINT K12 INC	\$70.00	\$61.25
3	SYSTEMS RESOURCE MANA	\$64.00	\$67.25	3	SYSTEMS RESOURCE MANA	\$74.00	\$67.25
4	INTEGRITY CONSULTING	\$64.90	\$63.65	4	CITY STATE COMPUTER SER	\$75.00	\$67.50
5	CITY STATE COMPUTER SER	\$65.00	\$67.50	5	INTEGRITY CONSULTING	\$78.90	\$63.65
6	STONEWALL SOLUTIONS INC	\$75.00	\$65.00	6	S3 TECHNOLOGIES	\$89.00	\$72.00
7	SOLOMONS INTERNATIONAL	\$75.00	\$60.00	7	IBA SOFTWARE TECHNOLOG	\$90.00	\$80.00
8	S3 TECHNOLOGIES	\$77.00	\$72.00	8	TRI-COM CONSULTING GRO	\$94.00	\$74.62
9	22ND CENTURY TECHNOLOG	\$80.00	\$69.00	9	SOLOMONS INTERNATIONAL	\$95.00	\$60.00
10	IBA SOFTWARE TECHNOLOG	\$82.50	\$80.00	10	22ND CENTURY TECHNOLOG	\$95.00	\$69.00
11	TRI-COM CONSULTING GRO	\$84.00	\$74.62	11	TCC SOFTWARE SOLUTIONS	\$96.00	\$87.00
12	NTT DATA INC	\$84.00	\$86.00	12	NTT DATA INC	\$98.00	\$86.00
13	ATLANTIC ASSOCIATES INC.	\$85.00	\$76.50	13	KYRAN RESEARCH ASSOC IN	\$100.00	\$80.00
14	MILLENNIUM CONSULTING I	\$85.00	\$73.75	14	MILLENNIUM CONSULTING I	\$100.00	\$73.75
15	ATRION NETWORKING CORP	\$85.00	\$87.50	15	STONEWALL SOLUTIONS INC	\$100.00	\$65.00
16	TCC SOFTWARE SOLUTIONS	\$85.00	\$87.00	16	CIBER INC	\$100.00	\$83.75
17	CIBER INC	\$85.00	\$83.75	17	BRIDGE TECHNICAL TALENT	\$106.79	\$82.27
18	KYRAN RESEARCH ASSOC IN	\$90.00	\$80.00	18	ATLANTIC ASSOCIATES INC.	\$110.00	\$76.50
19	CNC CONSULTING INC	\$90.00	\$80.00	19	ATRION NETWORKING CORP	\$115.00	\$87.50
20	INFORMATION RESOURCE G	\$90.00	\$70.25	20	CNC CONSULTING INC	\$115.00	\$80.00
21	BRIDGE TECHNICAL TALENT	\$90.36	\$82.27	21	INFORMATION RESOURCE G	\$120.00	\$70.25
22	HCH ENTERPRISES LLC	\$107.00	\$86.75	22	HCH ENTERPRISES LLC	\$125.00	\$86.75
23	H D MEIER ASSOCIATES INC	\$125.00	\$68.75	23	HLN CONSULTING LLC	\$163.00	\$70.00
24	HLN CONSULTING LLC	\$143.00	\$70.00	24	A T ROSE CONSULTING INC	\$175.00	\$62.50
25	A T ROSE CONSULTING INC	\$155.00	\$62.50	25	H D MEIER ASSOCIATES INC	\$225.00	\$68.75
Category Average: \$89.37				Category Average: \$89.37			

Application Development
Systems Analyst

Rank	Company	Junior Rate	Avg
1	INFORMATION RESOURCE G	\$40.00	\$70.25
2	SOLOMONS INTERNATIONAL	\$45.00	\$60.00
3	FOCALPOINT K12 INC	\$45.00	\$61.25
4	INTEGRITY CONSULTING	\$49.90	\$63.65
5	SYSTEMS RESOURCE MANA	\$50.00	\$67.25
6	STONEWALL SOLUTIONS INC	\$50.00	\$65.00
7	S3 TECHNOLOGIES	\$54.00	\$72.00
8	ATLANTIC ASSOCIATES INC.	\$55.00	\$76.50
9	BEACON SYSTEMS INC	\$55.00	\$63.25
10	TRI-COM CONSULTING GRO	\$55.00	\$74.62
11	CITY STATE COMPUTER SER	\$55.00	\$67.50
12	22ND CENTURY TECHNOLOG	\$58.00	\$69.00
13	NTT DATA INC	\$60.00	\$86.00
14	MILLENNIUM CONSULTING I	\$60.00	\$73.75
15	BRIDGE TECHNICAL TALENT	\$61.61	\$82.27
16	IBA SOFTWARE TECHNOLOG	\$63.00	\$80.00
17	ATRION NETWORKING CORP	\$65.00	\$87.50
18	KYRAN RESEARCH ASSOC IN	\$70.00	\$80.00
19	TCC SOFTWARE SOLUTIONS	\$70.00	\$87.00
20	HCH ENTERPRISES LLC	\$72.00	\$86.75
21	A T ROSE CONSULTING INC	\$75.00	\$62.50
22	H D MEIER ASSOCIATES INC	\$80.00	\$68.75

Category Average: \$89.37

Rank	Company	Intermediate Rate	Avg
1	FOCALPOINT K12 INC	\$50.00	\$61.25
2	INTEGRITY CONSULTING	\$59.90	\$63.65
3	BEACON SYSTEMS INC	\$60.00	\$63.25
4	SYSTEMS RESOURCE MANA	\$60.00	\$67.25
5	INFORMATION RESOURCE G	\$65.00	\$70.25
6	CITY STATE COMPUTER SER	\$65.00	\$67.50
7	TRI-COM CONSULTING GRO	\$65.00	\$74.62
8	S3 TECHNOLOGIES	\$67.00	\$72.00
9	22ND CENTURY TECHNOLOG	\$68.00	\$69.00
10	SOLOMONS INTERNATIONAL	\$70.00	\$60.00
11	STONEWALL SOLUTIONS INC	\$70.00	\$65.00
12	ATLANTIC ASSOCIATES INC.	\$70.00	\$76.50
13	MILLENNIUM CONSULTING I	\$70.00	\$73.75
14	BRIDGE TECHNICAL TALENT	\$73.93	\$82.27
15	CNC CONSULTING INC	\$75.00	\$80.00
16	NTT DATA INC	\$78.00	\$86.00
17	TCC SOFTWARE SOLUTIONS	\$78.00	\$87.00
18	CIBER INC	\$80.00	\$83.75
19	IBA SOFTWARE TECHNOLOG	\$82.50	\$80.00
20	A T ROSE CONSULTING INC	\$85.00	\$62.50
21	ATRION NETWORKING CORP	\$85.00	\$87.50
22	KYRAN RESEARCH ASSOC IN	\$90.00	\$80.00
23	H D MEIER ASSOCIATES INC	\$90.00	\$68.75
24	HCH ENTERPRISES LLC	\$105.00	\$86.75
25	HLN CONSULTING LLC	\$143.00	\$70.00

Category Average: \$89.37

Rank	Company	Senior Rate	Avg
1	FOCALPOINT K12 INC	\$60.00	\$61.25
2	BEACON SYSTEMS INC	\$65.00	\$63.25
3	INTEGRITY CONSULTING	\$69.90	\$63.65
4	SYSTEMS RESOURCE MANA	\$70.00	\$67.25
5	INFORMATION RESOURCE G	\$75.00	\$70.25
6	CITY STATE COMPUTER SER	\$75.00	\$67.50
7	TRI-COM CONSULTING GRO	\$75.00	\$74.62
8	S3 TECHNOLOGIES	\$79.00	\$72.00
9	22ND CENTURY TECHNOLOG	\$79.00	\$69.00
10	MILLENNIUM CONSULTING I	\$80.00	\$73.75
11	SOLOMONS INTERNATIONAL	\$80.00	\$60.00
12	ATLANTIC ASSOCIATES INC.	\$85.00	\$76.50
13	CNC CONSULTING INC	\$85.00	\$80.00
14	TCC SOFTWARE SOLUTIONS	\$86.00	\$87.00
15	NTT DATA INC	\$88.00	\$86.00
16	IBA SOFTWARE TECHNOLOG	\$88.00	\$80.00
17	STONEWALL SOLUTIONS INC	\$90.00	\$65.00
18	CIBER INC	\$90.00	\$83.75
19	A T ROSE CONSULTING INC	\$95.00	\$62.50
20	BRIDGE TECHNICAL TALENT	\$98.57	\$82.27
21	KYRAN RESEARCH ASSOC IN	\$100.00	\$80.00
22	ATRION NETWORKING CORP	\$115.00	\$87.50
23	HCH ENTERPRISES LLC	\$118.00	\$86.75
24	H D MEIER ASSOCIATES INC	\$125.00	\$68.75
25	HLN CONSULTING LLC	\$163.00	\$70.00

Category Average: \$89.37

Application Development
Technical Writer

Rank	Company	Junior Rate	Avg	Rank	Company	Intermediate Rate	Avg	Rank	Company	Senior Rate	Avg
1	INFORMATION RESOURCE G	\$30.00	\$70.25	1	MILLENNIUM CONSULTING I	\$40.00	\$73.75	1	FOCALPOINT K12 INC	\$50.00	\$61.25
2	CNC CONSULTING INC	\$35.00	\$80.00	2	INTEGRITY CONSULTING	\$44.90	\$63.65	2	INTEGRITY CONSULTING	\$54.90	\$63.65
3	22ND CENTURY TECHNOLOG	\$35.00	\$69.00	3	FOCALPOINT K12 INC	\$45.00	\$61.25	3	22ND CENTURY TECHNOLOG	\$55.00	\$69.00
4	INTEGRITY CONSULTING	\$39.90	\$63.65	4	22ND CENTURY TECHNOLOG	\$45.00	\$69.00	4	CITY STATE COMPUTER SER	\$60.00	\$67.50
5	FOCALPOINT K12 INC	\$40.00	\$61.25	5	CITY STATE COMPUTER SER	\$50.00	\$67.50	5	MILLENNIUM CONSULTING I	\$60.00	\$73.75
6	CITY STATE COMPUTER SER	\$40.00	\$67.50	6	INFORMATION RESOURCE G	\$50.00	\$70.25	6	BEACON SYSTEMS INC	\$60.00	\$63.25
7	MILLENNIUM CONSULTING I	\$40.00	\$73.75	7	STONEWALL SOLUTIONS INC	\$50.00	\$65.00	7	SYSTEMS RESOURCE MANA	\$62.00	\$67.25
8	S3 TECHNOLOGIES	\$42.00	\$72.00	8	SYSTEMS RESOURCE MANA	\$52.00	\$67.25	8	TRI-COM CONSULTING GRO	\$65.00	\$74.62
9	SYSTEMS RESOURCE MANA	\$42.00	\$67.25	9	BRIDGE TECHNICAL TALENT	\$53.39	\$82.27	9	NTT DATA INC	\$68.00	\$86.00
10	BRIDGE TECHNICAL TALENT	\$43.54	\$82.27	10	TRI-COM CONSULTING GRO	\$55.00	\$74.62	10	S3 TECHNOLOGIES	\$69.00	\$72.00
11	H D MEIER ASSOCIATES INC	\$45.00	\$68.75	11	BEACON SYSTEMS INC	\$55.00	\$63.25	11	IBA SOFTWARE TECHNOLOG	\$69.00	\$80.00
12	NTT DATA INC	\$45.00	\$86.00	12	CNC CONSULTING INC	\$55.00	\$80.00	12	CNC CONSULTING INC	\$70.00	\$80.00
13	TRI-COM CONSULTING GRO	\$45.00	\$74.62	13	NTT DATA INC	\$56.00	\$86.00	13	ATLANTIC ASSOCIATES INC.	\$70.00	\$76.50
14	STONEWALL SOLUTIONS INC	\$45.00	\$65.00	14	S3 TECHNOLOGIES	\$56.00	\$72.00	14	INFORMATION RESOURCE G	\$70.00	\$70.25
15	ATLANTIC ASSOCIATES INC.	\$45.00	\$76.50	15	SOLOMONS INTERNATIONAL	\$60.00	\$60.00	15	STONEWALL SOLUTIONS INC	\$75.00	\$65.00
16	SOLOMONS INTERNATIONAL	\$48.00	\$60.00	16	ATLANTIC ASSOCIATES INC.	\$60.00	\$76.50	16	BRIDGE TECHNICAL TALENT	\$78.86	\$82.27
17	BEACON SYSTEMS INC	\$50.00	\$63.25	17	IBA SOFTWARE TECHNOLOG	\$65.00	\$80.00	17	SOLOMONS INTERNATIONAL	\$80.00	\$60.00
18	IBA SOFTWARE TECHNOLOG	\$57.00	\$80.00	18	TCC SOFTWARE SOLUTIONS	\$72.00	\$87.00	18	TCC SOFTWARE SOLUTIONS	\$80.00	\$87.00
19	CIBER INC	\$65.00	\$83.75	19	CIBER INC	\$75.00	\$83.75	19	HCH ENTERPRISES LLC	\$90.00	\$86.75
20	ATRION NETWORKING CORP	\$65.00	\$87.50	20	HCH ENTERPRISES LLC	\$75.00	\$86.75	20	KYRAN RESEARCH ASSOC IN	\$90.00	\$80.00
21	TCC SOFTWARE SOLUTIONS	\$65.00	\$87.00	21	KYRAN RESEARCH ASSOC IN	\$80.00	\$80.00	21	CIBER INC	\$95.00	\$83.75
22	HCH ENTERPRISES LLC	\$70.00	\$86.75	22	H D MEIER ASSOCIATES INC	\$80.00	\$68.75	22	A T ROSE CONSULTING INC	\$95.00	\$62.50
23	KYRAN RESEARCH ASSOC IN	\$75.00	\$80.00	23	ATRION NETWORKING CORP	\$85.00	\$87.50	23	ATRION NETWORKING CORP	\$115.00	\$87.50
24	A T ROSE CONSULTING INC	\$75.00	\$62.50	24	A T ROSE CONSULTING INC	\$85.00	\$62.50	24	H D MEIER ASSOCIATES INC	\$125.00	\$68.75
Category Average: \$89.37				Category Average: \$89.37				Category Average: \$89.37			

*Application Development
Trainer*

Rank	Company	Senior Rate	Avg
1	FOCALPOINT K12 INC	\$40.00	\$61.25
2	BEACON SYSTEMS INC	\$50.00	\$63.25
3	22ND CENTURY TECHNOLOG	\$59.00	\$69.00
4	BRIDGE TECHNICAL TALENT	\$69.82	\$82.27
5	SYSTEMS RESOURCE MANA	\$70.00	\$67.25
6	NTT DATA INC	\$70.00	\$86.00
7	TRI-COM CONSULTING GRO	\$74.00	\$74.62
8	IBA SOFTWARE TECHNOLOG	\$75.00	\$80.00
9	ATLANTIC ASSOCIATES INC.	\$75.00	\$76.50
10	S3 TECHNOLOGIES	\$75.00	\$72.00
11	INFORMATION RESOURCE G	\$75.00	\$70.25
12	CITY STATE COMPUTER SER	\$75.00	\$67.50
13	INTEGRITY CONSULTING	\$79.90	\$63.65
14	TCC SOFTWARE SOLUTIONS	\$80.00	\$87.00
15	HCH ENTERPRISES LLC	\$90.00	\$86.75
16	CNC CONSULTING INC	\$95.00	\$80.00
17	SOLOMONS INTERNATIONAL	\$95.00	\$60.00
18	CIBER INC	\$100.00	\$83.75
19	STONEWALL SOLUTIONS INC	\$100.00	\$65.00
20	ATRION NETWORKING CORP	\$115.00	\$87.50
21	KYRAN RESEARCH ASSOC IN	\$120.00	\$80.00
22	H D MEIER ASSOCIATES INC	\$120.00	\$68.75
23	A T ROSE CONSULTING INC	\$135.00	\$62.50

Category Average: \$89.37

Application Development
Web Developer

Rank	Company	Junior Rate	Avg
1	KYRAN RESEARCH ASSOC IN	\$40.00	\$80.00
2	22ND CENTURY TECHNOLOG	\$42.00	\$69.00
3	INTEGRITY CONSULTING	\$44.90	\$63.65
4	H D MEIER ASSOCIATES INC	\$45.00	\$68.75
5	A T ROSE CONSULTING INC	\$45.00	\$62.50
6	FOCALPOINT K12 INC	\$45.00	\$61.25
7	SYSTEMS RESOURCE MANA	\$47.00	\$67.25
8	SOLOMONS INTERNATIONAL	\$48.00	\$60.00
9	TRI-COM CONSULTING GRO	\$49.77	\$74.62
10	S3 TECHNOLOGIES	\$50.00	\$72.00
11	ATLANTIC ASSOCIATES INC.	\$50.00	\$76.50
12	STONEWALL SOLUTIONS INC	\$50.00	\$65.00
13	CITY STATE COMPUTER SER	\$50.00	\$67.50
14	BEACON SYSTEMS INC	\$55.00	\$63.25
15	CNC CONSULTING INC	\$55.00	\$80.00
16	INFORMATION RESOURCE G	\$58.00	\$70.25
17	BRIDGE TECHNICAL TALENT	\$59.96	\$82.27
18	MILLENNIUM CONSULTING I	\$60.00	\$73.75
19	ATRION NETWORKING CORP	\$65.00	\$87.50
20	HCH ENTERPRISES LLC	\$65.00	\$86.75
21	NTT DATA INC	\$65.00	\$86.00
22	CIBER INC	\$70.00	\$83.75
23	IBA SOFTWARE TECHNOLOG	\$70.50	\$80.00
24	TCC SOFTWARE SOLUTIONS	\$72.00	\$87.00
Category Average: \$89.37			

Rank	Company	Intermediate Rate	Avg
1	KYRAN RESEARCH ASSOC IN	\$40.00	\$80.00
2	22ND CENTURY TECHNOLOG	\$50.00	\$69.00
3	INTEGRITY CONSULTING	\$54.90	\$63.65
4	A T ROSE CONSULTING INC	\$55.00	\$62.50
5	HLN CONSULTING LLC	\$55.00	\$70.00
6	STONEWALL SOLUTIONS INC	\$58.00	\$65.00
7	TRI-COM CONSULTING GRO	\$60.00	\$74.62
8	CITY STATE COMPUTER SER	\$60.00	\$67.50
9	FOCALPOINT K12 INC	\$60.00	\$61.25
10	BEACON SYSTEMS INC	\$60.00	\$63.25
11	SYSTEMS RESOURCE MANA	\$60.00	\$67.25
12	ATLANTIC ASSOCIATES INC.	\$60.00	\$76.50
13	S3 TECHNOLOGIES	\$64.00	\$72.00
14	MILLENNIUM CONSULTING I	\$65.00	\$73.75
15	H D MEIER ASSOCIATES INC	\$65.00	\$68.75
16	SOLOMONS INTERNATIONAL	\$65.00	\$60.00
17	INFORMATION RESOURCE G	\$70.00	\$70.25
18	CNC CONSULTING INC	\$70.00	\$80.00
19	BRIDGE TECHNICAL TALENT	\$70.64	\$82.27
20	HCH ENTERPRISES LLC	\$75.00	\$86.75
21	CIBER INC	\$80.00	\$83.75
22	TCC SOFTWARE SOLUTIONS	\$80.00	\$87.00
23	NTT DATA INC	\$82.00	\$86.00
24	IBA SOFTWARE TECHNOLOG	\$82.00	\$80.00
25	ATRION NETWORKING CORP	\$85.00	\$87.50
Category Average: \$89.37			

Rank	Company	Senior Rate	Avg
1	KYRAN RESEARCH ASSOC IN	\$40.00	\$80.00
2	22ND CENTURY TECHNOLOG	\$58.00	\$69.00
3	INTEGRITY CONSULTING	\$59.90	\$63.65
4	SOLOMONS INTERNATIONAL	\$62.00	\$60.00
5	A T ROSE CONSULTING INC	\$65.00	\$62.50
6	SYSTEMS RESOURCE MANA	\$65.00	\$67.25
7	BEACON SYSTEMS INC	\$65.00	\$63.25
8	FOCALPOINT K12 INC	\$65.00	\$61.25
9	STONEWALL SOLUTIONS INC	\$68.00	\$65.00
10	H D MEIER ASSOCIATES INC	\$70.00	\$68.75
11	MILLENNIUM CONSULTING I	\$70.00	\$73.75
12	CITY STATE COMPUTER SER	\$70.00	\$67.50
13	TRI-COM CONSULTING GRO	\$70.00	\$74.62
14	S3 TECHNOLOGIES	\$73.00	\$72.00
15	HLN CONSULTING LLC	\$75.00	\$70.00
16	INFORMATION RESOURCE G	\$78.00	\$70.25
17	ATLANTIC ASSOCIATES INC.	\$78.00	\$76.50
18	CNC CONSULTING INC	\$80.00	\$80.00
19	IBA SOFTWARE TECHNOLOG	\$85.00	\$80.00
20	CIBER INC	\$85.00	\$83.75
21	HCH ENTERPRISES LLC	\$85.00	\$86.75
22	BRIDGE TECHNICAL TALENT	\$86.25	\$82.27
23	TCC SOFTWARE SOLUTIONS	\$89.00	\$87.00
24	NTT DATA INC	\$90.00	\$86.00
25	GURNET GROUP LLC	\$95.00	\$87.50
26	ATRION NETWORKING CORP	\$100.00	\$87.50
Category Average: \$89.37			

Desktop Support
Desktop Support Technician

Rank	Company	Junior Rate	Avg
1	INTEGRITY CONSULTING	\$24.90	\$32.40
2	ATLANTIC ASSOCIATES INC.	\$25.00	\$40.00
3	22ND CENTURY TECHNOLOG	\$25.00	\$40.00
4	STONEWALL SOLUTIONS INC	\$28.00	\$40.00
5	IBA SOFTWARE TECHNOLOG	\$29.00	\$36.50
6	MILLENNIUM CONSULTING I	\$30.00	\$45.00
7	FREEDOM TECHNOLOGY SO	\$30.00	\$45.00
8	CITY STATE COMPUTER SER	\$30.00	\$45.00
9	POWERSOLV INC.	\$31.64	\$48.86
10	EPLUS TECHNOLOGY INC	\$32.50	\$42.50
11	CUSTOM COMPUTER SPECIA	\$35.00	\$42.50
12	NETCENERGY LLC	\$36.00	\$46.50
13	BEACON SYSTEMS INC	\$45.00	\$50.00
Category Average: \$52.37			

Rank	Company	Intermediate Rate	Avg
1	INTEGRITY CONSULTING	\$29.90	\$32.40
2	STONEWALL SOLUTIONS INC	\$30.00	\$40.00
3	SOLOMONS INTERNATIONAL	\$33.00	\$37.00
4	IBA SOFTWARE TECHNOLOG	\$34.00	\$36.50
5	ATLANTIC ASSOCIATES INC.	\$35.00	\$40.00
6	CNC CONSULTING INC	\$35.00	\$37.50
7	22ND CENTURY TECHNOLOG	\$35.00	\$40.00
8	TRI-COM CONSULTING GRO	\$39.00	\$42.50
9	CITY STATE COMPUTER SER	\$40.00	\$45.00
10	CUSTOM COMPUTER SPECIA	\$40.00	\$42.50
11	FREEDOM TECHNOLOGY SO	\$40.00	\$45.00
12	MILLENNIUM CONSULTING I	\$40.00	\$45.00
13	EPLUS TECHNOLOGY INC	\$40.00	\$42.50
14	POWERSOLV INC.	\$41.83	\$48.86
15	NETCENERGY LLC	\$43.00	\$46.50
16	BEACON SYSTEMS INC	\$48.00	\$50.00
Category Average: \$52.37			

Rank	Company	Senior Rate	Avg
1	INTEGRITY CONSULTING	\$34.90	\$32.40
2	IBA SOFTWARE TECHNOLOG	\$39.00	\$36.50
3	CNC CONSULTING INC	\$40.00	\$37.50
4	SOLOMONS INTERNATIONAL	\$41.00	\$37.00
5	ATLANTIC ASSOCIATES INC.	\$45.00	\$40.00
6	CUSTOM COMPUTER SPECIA	\$45.00	\$42.50
7	22ND CENTURY TECHNOLOG	\$45.00	\$40.00
8	EPLUS TECHNOLOGY INC	\$45.00	\$42.50
9	TRI-COM CONSULTING GRO	\$46.00	\$42.50
10	MILLENNIUM CONSULTING I	\$50.00	\$45.00
11	NETCENERGY LLC	\$50.00	\$46.50
12	CITY STATE COMPUTER SER	\$50.00	\$45.00
13	STONEWALL SOLUTIONS INC	\$50.00	\$40.00
14	FREEDOM TECHNOLOGY SO	\$50.00	\$45.00
15	BEACON SYSTEMS INC	\$52.00	\$50.00
16	POWERSOLV INC.	\$55.89	\$48.86
Category Average: \$52.37			

Desktop Support
Service Desk Support Specialist

Rank	Company	Senior Rate	Avg
1	INTEGRITY CONSULTING	\$29.90	\$32.40
2	STONEWALL SOLUTIONS INC	\$35.00	\$40.00
3	NETCENERGY LLC	\$35.00	\$46.50
4	ATLANTIC ASSOCIATES INC.	\$35.00	\$40.00
5	IBA SOFTWARE TECHNOLOG	\$43.00	\$36.50
6	SOLOMONS INTERNATIONAL	\$45.00	\$37.00
7	EPLUS TECHNOLOGY INC	\$45.00	\$42.50
8	CNC CONSULTING INC	\$45.00	\$37.50
9	BEACON SYSTEMS INC	\$52.00	\$50.00
10	CUSTOM COMPUTER SPECIA	\$55.00	\$42.50
11	CITY STATE COMPUTER SER	\$55.00	\$45.00
12	POWERSOLV INC.	\$55.01	\$48.86

Category Average: \$52.37

GIS
GIS Analyst

Rank	Company	Junior Rate	Avg
1	HILLTOP NORTHEAST ENTER	\$35.00	\$76.67
2	22ND CENTURY TECHNOLOG	\$45.00	\$73.67
3	STONEWALL SOLUTIONS INC	\$49.00	\$70.00
4	NEW ENGLAND GEOSYSTEM	\$50.00	\$70.00
Category Average: \$92.10			

Rank	Company	Intermediate Rate	Avg
1	HILLTOP NORTHEAST ENTER	\$45.00	\$76.67
2	STONEWALL SOLUTIONS INC	\$50.00	\$70.00
3	NEW ENGLAND GEOSYSTEM	\$55.00	\$70.00
4	22ND CENTURY TECHNOLOG	\$55.00	\$73.67
Category Average: \$92.10			

Rank	Company	Senior Rate	Avg
1	STONEWALL SOLUTIONS INC	\$65.00	\$70.00
2	NEW ENGLAND GEOSYSTEM	\$65.00	\$70.00
3	22ND CENTURY TECHNOLOG	\$65.00	\$73.67
4	HILLTOP NORTHEAST ENTER	\$110.00	\$76.67
Category Average: \$92.10			



GIS
GIS Consultant

Rank	Company	Senior Rate	Avg
1	22ND CENTURY TECHNOLOG	\$80.00	\$73.67
2	NEW ENGLAND GEOSYSTEM	\$95.00	\$70.00
3	STONEWALL SOLUTIONS INC	\$100.00	\$70.00
4	HILLTOP NORTHEAST ENTER	\$125.00	\$76.67

Category Average: \$92.10



GIS
GIS Data Technician

Rank	Company	Senior Rate	Avg
1	NEW ENGLAND GEOSYSTEM	\$45.00	\$70.00
2	22ND CENTURY TECHNOLOG	\$49.00	\$73.67
3	HILLTOP NORTHEAST ENTER	\$65.00	\$76.67
4	STONEWALL SOLUTIONS INC	\$70.00	\$70.00

Category Average: \$92.10

GIS
GIS Programmer

Rank	Company	Junior Rate	Avg
1	HILLTOP NORTHEAST ENTER	\$50.00	\$76.67
2	STONEWALL SOLUTIONS INC	\$55.00	\$70.00
3	NEW ENGLAND GEOSYSTEM	\$55.00	\$70.00
4	22ND CENTURY TECHNOLOG	\$55.00	\$73.67
Category Average: \$92.10			

Rank	Company	Intermediate Rate	Avg
1	NEW ENGLAND GEOSYSTEM	\$60.00	\$70.00
2	STONEWALL SOLUTIONS INC	\$65.00	\$70.00
3	HILLTOP NORTHEAST ENTER	\$65.00	\$76.67
4	22ND CENTURY TECHNOLOG	\$65.00	\$73.67
Category Average: \$92.10			

Rank	Company	Senior Rate	Avg
1	STONEWALL SOLUTIONS INC	\$75.00	\$70.00
2	22ND CENTURY TECHNOLOG	\$78.00	\$73.67
3	NEW ENGLAND GEOSYSTEM	\$80.00	\$70.00
4	HILLTOP NORTHEAST ENTER	\$100.00	\$76.67
Category Average: \$92.10			

GIS
GIS Project Manager

Rank	Company	Junior Rate	Avg
1	NEW ENGLAND GEOSYSTEM	\$55.00	\$70.00
2	22ND CENTURY TECHNOLOG	\$69.00	\$73.67
3	STONEWALL SOLUTIONS INC	\$70.00	\$70.00
Category Average: \$92.10			

Rank	Company	Intermediate Rate	Avg
1	NEW ENGLAND GEOSYSTEM	\$65.00	\$70.00
2	HILLTOP NORTHEAST ENTER	\$65.00	\$76.67
3	STONEWALL SOLUTIONS INC	\$77.00	\$70.00
4	22ND CENTURY TECHNOLOG	\$79.00	\$73.67
Category Average: \$92.10			

Rank	Company	Senior Rate	Avg
1	NEW ENGLAND GEOSYSTEM	\$75.00	\$70.00
2	STONEWALL SOLUTIONS INC	\$85.00	\$70.00
3	HILLTOP NORTHEAST ENTER	\$85.00	\$76.67
4	22ND CENTURY TECHNOLOG	\$88.00	\$73.67
Category Average: \$92.10			

GIS
GIS Technician

Rank	Company	Junior Rate	Avg
1	22ND CENTURY TECHNOLOG	\$20.00	\$73.67
2	NEW ENGLAND GEOSYSTEM	\$35.00	\$70.00
3	HILLTOP NORTHEAST ENTER	\$35.00	\$76.67
4	STONEWALL SOLUTIONS INC	\$60.00	\$70.00
Category Average: \$92.10			

Rank	Company	Intermediate Rate	Avg
1	22ND CENTURY TECHNOLOG	\$30.00	\$73.67
2	NEW ENGLAND GEOSYSTEM	\$45.00	\$70.00
3	HILLTOP NORTHEAST ENTER	\$50.00	\$76.67
4	STONEWALL SOLUTIONS INC	\$65.00	\$70.00
Category Average: \$92.10			

Rank	Company	Senior Rate	Avg
1	22ND CENTURY TECHNOLOG	\$40.00	\$73.67
2	NEW ENGLAND GEOSYSTEM	\$55.00	\$70.00
3	HILLTOP NORTHEAST ENTER	\$65.00	\$76.67
4	STONEWALL SOLUTIONS INC	\$70.00	\$70.00
Category Average: \$92.10			

Network Support
Network Architect

Rank	Company	Senior Rate	Avg
1	SOLOMONS INTERNATIONAL	\$60.00	\$48.33
2	BEACON SYSTEMS INC	\$65.00	\$63.33
3	FREEDOM TECHNOLOGY SO	\$70.00	\$66.67
4	INTEGRITY CONSULTING	\$74.90	\$63.23
5	SYSTEMS RESOURCE MANA	\$75.00	\$65.00
6	STONEWALL SOLUTIONS INC	\$77.00	\$68.00
7	H D MEIER ASSOCIATES INC	\$80.00	\$66.67
8	CITY STATE COMPUTER SER	\$80.00	\$70.00
9	MILLENNIUM CONSULTING I	\$85.00	\$65.00
10	ATLANTIC ASSOCIATES INC.	\$85.00	\$55.00
11	TRI-COM CONSULTING GRO	\$87.00	\$75.33
12	22ND CENTURY TECHNOLOG	\$92.00	\$59.33
13	CNC CONSULTING INC	\$95.00	\$56.67
14	APEX TECHNOLOGY GROUP I	\$100.00	\$71.67

Category Average: \$77.40

*Network Support
Network Technician*

Rank	Company	Junior Rate	Avg
1	ATLANTIC ASSOCIATES INC.	\$25.00	\$55.00
2	22ND CENTURY TECHNOLOG	\$28.00	\$59.33
3	CNC CONSULTING INC	\$30.00	\$56.67
4	INTEGRITY CONSULTING	\$39.90	\$63.23
5	MILLENNIUM CONSULTING I	\$40.00	\$65.00
6	SYSTEMS RESOURCE MANA	\$45.00	\$65.00
7	SOLOMONS INTERNATIONAL	\$45.00	\$48.33
8	H D MEIER ASSOCIATES INC	\$45.00	\$66.67
9	STONEWALL SOLUTIONS INC	\$50.00	\$68.00
10	FREEDOM TECHNOLOGY SO	\$50.00	\$66.67
11	CITY STATE COMPUTER SER	\$50.00	\$70.00
12	BEACON SYSTEMS INC	\$55.00	\$63.33
Category Average: \$77.40			

Rank	Company	Intermediate Rate	Avg
1	CNC CONSULTING INC	\$35.00	\$56.67
2	ATLANTIC ASSOCIATES INC.	\$35.00	\$55.00
3	22ND CENTURY TECHNOLOG	\$38.00	\$59.33
4	SOLOMONS INTERNATIONAL	\$40.00	\$48.33
5	APEX TECHNOLOGY GROUP I	\$40.00	\$71.67
6	INTEGRITY CONSULTING	\$49.90	\$63.23
7	MILLENNIUM CONSULTING I	\$50.00	\$65.00
8	STONEWALL SOLUTIONS INC	\$52.00	\$68.00
9	SYSTEMS RESOURCE MANA	\$55.00	\$65.00
10	H D MEIER ASSOCIATES INC	\$55.00	\$66.67
11	FREEDOM TECHNOLOGY SO	\$60.00	\$66.67
12	CITY STATE COMPUTER SER	\$60.00	\$70.00
13	BEACON SYSTEMS INC	\$60.00	\$63.33
14	TRI-COM CONSULTING GRO	\$65.00	\$75.33
Category Average: \$77.40			

Rank	Company	Senior Rate	Avg
1	CNC CONSULTING INC	\$40.00	\$56.67
2	SOLOMONS INTERNATIONAL	\$45.00	\$48.33
3	ATLANTIC ASSOCIATES INC.	\$45.00	\$55.00
4	22ND CENTURY TECHNOLOG	\$48.00	\$59.33
5	MILLENNIUM CONSULTING I	\$60.00	\$65.00
6	INTEGRITY CONSULTING	\$64.90	\$63.23
7	SYSTEMS RESOURCE MANA	\$65.00	\$65.00
8	H D MEIER ASSOCIATES INC	\$65.00	\$66.67
9	BEACON SYSTEMS INC	\$65.00	\$63.33
10	FREEDOM TECHNOLOGY SO	\$70.00	\$66.67
11	CITY STATE COMPUTER SER	\$70.00	\$70.00
12	TRI-COM CONSULTING GRO	\$74.00	\$75.33
13	STONEWALL SOLUTIONS INC	\$75.00	\$68.00
14	APEX TECHNOLOGY GROUP I	\$75.00	\$71.67
Category Average: \$77.40			

*Project Management
Project Manager*

Rank	Company	Intermediate Rate	Avg	Rank	Company	Senior Rate	Avg
1	H D MEIER ASSOCIATES INC	\$40.00	\$82.50	1	BEACON SYSTEMS INC	\$80.00	\$75.00
2	A T ROSE CONSULTING INC	\$50.00	\$92.50	2	CITY STATE COMPUTER SER	\$80.00	\$75.00
3	KYRAN RESEARCH ASSOC IN	\$50.00	\$85.00	3	INTEGRITY CONSULTING	\$84.90	\$77.40
4	STONEWALL SOLUTIONS INC	\$60.00	\$80.00	4	SYSTEMS RESOURCE MANA	\$85.00	\$77.50
5	SOLOMONS INTERNATIONAL	\$65.00	\$77.50	5	TRI-COM CONSULTING GRO	\$87.00	\$80.00
6	INTEGRITY CONSULTING	\$69.90	\$77.40	6	SOLOMONS INTERNATIONAL	\$90.00	\$77.50
7	BEACON SYSTEMS INC	\$70.00	\$75.00	7	MILLENNIUM CONSULTING I	\$90.00	\$82.50
8	CITY STATE COMPUTER SER	\$70.00	\$75.00	8	ATLANTIC ASSOCIATES INC.	\$95.00	\$85.00
9	SYSTEMS RESOURCE MANA	\$70.00	\$77.50	9	NETCENERGY LLC	\$95.00	\$85.00
10	REDWING TECHNOLOGY INC	\$72.50	\$91.25	10	S3 TECHNOLOGIES	\$97.00	\$85.50
11	TRI-COM CONSULTING GRO	\$73.00	\$80.00	11	22ND CENTURY TECHNOLOG	\$98.00	\$89.00
12	S3 TECHNOLOGIES	\$74.00	\$85.50	12	STONEWALL SOLUTIONS INC	\$100.00	\$80.00
13	CUSTOM COMPUTER SPECIA	\$75.00	\$90.00	13	EPLUS TECHNOLOGY INC	\$100.00	\$87.50
14	EPLUS TECHNOLOGY INC	\$75.00	\$87.50	14	CUSTOM COMPUTER SPECIA	\$105.00	\$90.00
15	GURNET GROUP LLC	\$75.00	\$95.00	15	INFORMATION RESOURCE G	\$105.00	\$90.00
16	ATLANTIC ASSOCIATES INC.	\$75.00	\$85.00	16	TCC SOFTWARE SOLUTIONS	\$109.00	\$104.00
17	INFORMATION RESOURCE G	\$75.00	\$90.00	17	REDWING TECHNOLOGY INC	\$110.00	\$91.25
18	MILLENNIUM CONSULTING I	\$75.00	\$82.50	18	POWERSOLV INC.	\$110.87	\$100.72
19	NETCENERGY LLC	\$75.00	\$85.00	19	CIBER INC	\$113.00	\$103.00
20	22ND CENTURY TECHNOLOG	\$80.00	\$89.00	20	GURNET GROUP LLC	\$115.00	\$95.00
21	NTT DATA INC	\$80.00	\$98.50	21	HCH ENTERPRISES LLC	\$115.00	\$102.50
22	HCH ENTERPRISES LLC	\$90.00	\$102.50	22	BRIDGE TECHNICAL TALENT	\$115.00	\$102.68
23	BRIDGE TECHNICAL TALENT	\$90.36	\$102.68	23	NTT DATA INC	\$117.00	\$98.50
24	POWERSOLV INC.	\$90.56	\$100.72	24	KYRAN RESEARCH ASSOC IN	\$120.00	\$85.00
25	CIBER INC	\$93.00	\$103.00	25	H D MEIER ASSOCIATES INC	\$125.00	\$82.50
26	TCC SOFTWARE SOLUTIONS	\$99.00	\$104.00	26	A T ROSE CONSULTING INC	\$135.00	\$92.50

Category Average: \$107.32

Category Average: \$107.32

Server Support
Mainframe Systems Programmer

Rank	Company	Junior Rate	Avg
1	SOLOMONS INTERNATIONAL	\$45.00	\$73.33
2	CNC CONSULTING INC	\$45.00	\$85.00
3	INTEGRITY CONSULTING	\$49.90	\$66.57
4	STONEWALL SOLUTIONS INC	\$50.00	\$68.00
5	MILLENNIUM CONSULTING I	\$50.00	\$75.00
6	CITY STATE COMPUTER SER	\$50.00	\$65.00
7	IBA SOFTWARE TECHNOLOG	\$52.00	\$80.67
8	TRI-COM CONSULTING GRO	\$60.00	\$78.33
9	SYSTEMS RESOURCE MANA	\$60.00	\$71.33
10	ATLANTIC ASSOCIATES INC.	\$60.00	\$71.67
11	22ND CENTURY TECHNOLOG	\$60.00	\$77.00
12	TCC SOFTWARE SOLUTIONS	\$70.00	\$84.00
Category Average: \$85.91			

Rank	Company	Intermediate Rate	Avg
1	CNC CONSULTING INC	\$55.00	\$85.00
2	INTEGRITY CONSULTING	\$59.90	\$66.57
3	MILLENNIUM CONSULTING I	\$60.00	\$75.00
4	CITY STATE COMPUTER SER	\$60.00	\$65.00
5	IBA SOFTWARE TECHNOLOG	\$64.00	\$80.67
6	ATLANTIC ASSOCIATES INC.	\$65.00	\$71.67
7	TRI-COM CONSULTING GRO	\$70.00	\$78.33
8	SYSTEMS RESOURCE MANA	\$70.00	\$71.33
9	STONEWALL SOLUTIONS INC	\$70.00	\$68.00
10	22ND CENTURY TECHNOLOG	\$70.00	\$77.00
11	SOLOMONS INTERNATIONAL	\$75.00	\$73.33
12	TCC SOFTWARE SOLUTIONS	\$77.00	\$84.00
Category Average: \$85.91			

Rank	Company	Senior Rate	Avg
1	IBA SOFTWARE TECHNOLOG	\$68.00	\$80.67
2	MILLENNIUM CONSULTING I	\$70.00	\$75.00
3	CNC CONSULTING INC	\$70.00	\$85.00
4	CITY STATE COMPUTER SER	\$75.00	\$65.00
5	ATLANTIC ASSOCIATES INC.	\$75.00	\$71.67
6	SYSTEMS RESOURCE MANA	\$77.00	\$71.33
7	INTEGRITY CONSULTING	\$79.90	\$66.57
8	TRI-COM CONSULTING GRO	\$80.00	\$78.33
9	22ND CENTURY TECHNOLOG	\$80.00	\$77.00
10	TCC SOFTWARE SOLUTIONS	\$85.00	\$84.00
11	SOLOMONS INTERNATIONAL	\$85.00	\$73.33
12	STONEWALL SOLUTIONS INC	\$100.00	\$68.00
Category Average: \$85.91			

Server Support
Server Administrator

Rank	Company	Junior Rate	Avg
1	H D MEIER ASSOCIATES INC	\$45.00	\$66.67
2	ATLANTIC ASSOCIATES INC.	\$45.00	\$71.67
3	INTEGRITY CONSULTING	\$49.90	\$66.57
4	MILLENNIUM CONSULTING I	\$50.00	\$75.00
5	CITY STATE COMPUTER SER	\$50.00	\$65.00
6	SYSTEMS RESOURCE MANA	\$54.00	\$71.33
7	22ND CENTURY TECHNOLOG	\$54.00	\$77.00
8	STONEWALL SOLUTIONS INC	\$55.00	\$68.00
9	SOLOMONS INTERNATIONAL	\$55.00	\$73.33
10	FREEDOM TECHNOLOGY SO	\$55.00	\$71.67
11	CUSTOM COMPUTER SPECIA	\$60.00	\$85.83
12	TRI-COM CONSULTING GRO	\$64.00	\$78.33
13	IBA SOFTWARE TECHNOLOG	\$65.00	\$80.67
14	TCC SOFTWARE SOLUTIONS	\$70.00	\$84.00
Category Average: \$85.91			

Rank	Company	Intermediate Rate	Avg
1	APEX TECHNOLOGY GROUP I	\$40.00	\$69.33
2	JACOBS TECHNOLOGY INC	\$52.00	\$82.33
3	HLN CONSULTING LLC	\$55.00	\$68.33
4	ATLANTIC ASSOCIATES INC.	\$55.00	\$71.67
5	CITY STATE COMPUTER SER	\$55.00	\$65.00
6	H D MEIER ASSOCIATES INC	\$55.00	\$66.67
7	INTEGRITY CONSULTING	\$59.90	\$66.57
8	MILLENNIUM CONSULTING I	\$60.00	\$75.00
9	STONEWALL SOLUTIONS INC	\$60.00	\$68.00
10	SOLOMONS INTERNATIONAL	\$62.00	\$73.33
11	22ND CENTURY TECHNOLOG	\$64.00	\$77.00
12	FREEDOM TECHNOLOGY SO	\$65.00	\$71.67
13	CNC CONSULTING INC	\$65.00	\$85.00
14	SYSTEMS RESOURCE MANA	\$66.00	\$71.33
15	CUSTOM COMPUTER SPECIA	\$70.00	\$85.83
16	TRI-COM CONSULTING GRO	\$72.00	\$78.33
17	IBA SOFTWARE TECHNOLOG	\$73.00	\$80.67
18	TCC SOFTWARE SOLUTIONS	\$77.00	\$84.00
Category Average: \$85.91			

Rank	Company	Senior Rate	Avg
1	INTEGRITY CONSULTING	\$64.90	\$66.57
2	H D MEIER ASSOCIATES INC	\$65.00	\$66.67
3	JACOBS TECHNOLOGY INC	\$65.00	\$82.33
4	MILLENNIUM CONSULTING I	\$70.00	\$75.00
5	ATLANTIC ASSOCIATES INC.	\$70.00	\$71.67
6	CITY STATE COMPUTER SER	\$70.00	\$65.00
7	SOLOMONS INTERNATIONAL	\$72.00	\$73.33
8	SYSTEMS RESOURCE MANA	\$73.00	\$71.33
9	STONEWALL SOLUTIONS INC	\$74.00	\$68.00
10	APEX TECHNOLOGY GROUP I	\$75.00	\$69.33
11	CNC CONSULTING INC	\$75.00	\$85.00
12	FREEDOM TECHNOLOGY SO	\$75.00	\$71.67
13	22ND CENTURY TECHNOLOG	\$75.00	\$77.00
14	HLN CONSULTING LLC	\$75.00	\$68.33
15	TRI-COM CONSULTING GRO	\$78.00	\$78.33
16	IBA SOFTWARE TECHNOLOG	\$79.00	\$80.67
17	TCC SOFTWARE SOLUTIONS	\$85.00	\$84.00
18	CUSTOM COMPUTER SPECIA	\$90.00	\$85.83
Category Average: \$85.91			

Server Support
Server Architect

Rank	Company	Senior Rate	Avg
1	CITY STATE COMPUTER SER	\$70.00	\$65.00
2	STONEWALL SOLUTIONS INC	\$70.00	\$68.00
3	INTEGRITY CONSULTING	\$74.90	\$66.57
4	HLN CONSULTING LLC	\$75.00	\$68.33
5	SYSTEMS RESOURCE MANA	\$75.00	\$71.33
6	FREEDOM TECHNOLOGY SO	\$75.00	\$71.67
7	H D MEIER ASSOCIATES INC	\$80.00	\$66.67
8	TRI-COM CONSULTING GRO	\$85.00	\$78.33
9	SOLOMONS INTERNATIONAL	\$86.00	\$73.33
10	TCC SOFTWARE SOLUTIONS	\$90.00	\$84.00
11	ATLANTIC ASSOCIATES INC.	\$90.00	\$71.67
12	IBA SOFTWARE TECHNOLOG	\$90.00	\$80.67
13	22ND CENTURY TECHNOLOG	\$92.00	\$77.00
14	APEX TECHNOLOGY GROUP I	\$93.00	\$69.33
15	MILLENNIUM CONSULTING I	\$95.00	\$75.00
16	CUSTOM COMPUTER SPECIA	\$97.50	\$85.83
17	CNC CONSULTING INC	\$115.00	\$85.00
18	JACOBS TECHNOLOGY INC	\$130.00	\$82.33

Category Average: \$85.91

*Server Support
Unix Administrator*

Rank	Company	Junior Rate	Avg
1	SOLOMONS INTERNATIONAL	\$45.00	\$73.33
2	CNC CONSULTING INC	\$45.00	\$85.00
3	ATLANTIC ASSOCIATES INC.	\$45.00	\$71.67
4	INTEGRITY CONSULTING	\$49.90	\$66.57
5	MILLENNIUM CONSULTING I	\$50.00	\$75.00
6	H D MEIER ASSOCIATES INC	\$50.00	\$66.67
7	CITY STATE COMPUTER SER	\$50.00	\$65.00
8	22ND CENTURY TECHNOLOG	\$55.00	\$77.00
9	SYSTEMS RESOURCE MANA	\$57.00	\$71.33
10	STONEWALL SOLUTIONS INC	\$60.00	\$68.00
11	TCC SOFTWARE SOLUTIONS	\$70.00	\$84.00
12	IBA SOFTWARE TECHNOLOG	\$70.00	\$80.67
Category Average: \$85.91			

Rank	Company	Intermediate Rate	Avg
1	ATLANTIC ASSOCIATES INC.	\$55.00	\$71.67
2	MILLENNIUM CONSULTING I	\$60.00	\$75.00
3	H D MEIER ASSOCIATES INC	\$60.00	\$66.67
4	CNC CONSULTING INC	\$60.00	\$85.00
5	INTEGRITY CONSULTING	\$64.90	\$66.57
6	CITY STATE COMPUTER SER	\$65.00	\$65.00
7	SYSTEMS RESOURCE MANA	\$67.00	\$71.33
8	22ND CENTURY TECHNOLOG	\$68.00	\$77.00
9	SOLOMONS INTERNATIONAL	\$74.00	\$73.33
10	TCC SOFTWARE SOLUTIONS	\$77.00	\$84.00
11	STONEWALL SOLUTIONS INC	\$80.00	\$68.00
12	IBA SOFTWARE TECHNOLOG	\$80.00	\$80.67
13	HLN CONSULTING LLC	\$143.00	\$68.33
Category Average: \$85.91			

Rank	Company	Senior Rate	Avg
1	MILLENNIUM CONSULTING I	\$70.00	\$75.00
2	H D MEIER ASSOCIATES INC	\$70.00	\$66.67
3	CNC CONSULTING INC	\$75.00	\$85.00
4	CITY STATE COMPUTER SER	\$75.00	\$65.00
5	SYSTEMS RESOURCE MANA	\$77.00	\$71.33
6	INTEGRITY CONSULTING	\$79.90	\$66.57
7	ATLANTIC ASSOCIATES INC.	\$80.00	\$71.67
8	22ND CENTURY TECHNOLOG	\$80.00	\$77.00
9	TCC SOFTWARE SOLUTIONS	\$85.00	\$84.00
10	SOLOMONS INTERNATIONAL	\$85.00	\$73.33
11	IBA SOFTWARE TECHNOLOG	\$90.00	\$80.67
12	STONEWALL SOLUTIONS INC	\$100.00	\$68.00
13	HLN CONSULTING LLC	\$163.00	\$68.33
Category Average: \$85.91			

System Security
Network Security and Fraud Analyst

Rank	Company	Senior Rate	Avg
1	MILLENNIUM CONSULTING I	\$85.00	\$60.00
2	IBA SOFTWARE TECHNOLOG	\$85.00	\$85.00
3	NTT DATA INC	\$113.00	\$78.00
4	ATRION NETWORKING CORP	\$115.00	\$87.50
5	22ND CENTURY TECHNOLOG	\$115.00	\$82.50
6	ATLANTIC ASSOCIATES INC.	\$120.00	\$80.00
7	POWERSOLV INC.	\$125.62	\$90.68
8	STONEWALL SOLUTIONS INC	\$135.00	\$78.75
9	SOLOMONS INTERNATIONAL	\$140.00	\$63.25

Category Average: \$96.77



*System Security
Privacy and Security Officer*

Rank	Company	Senior Rate	Avg
1	MILLENNIUM CONSULTING I	\$75.00	\$60.00
2	IBA SOFTWARE TECHNOLOG	\$85.00	\$85.00
3	POWERSOLV INC.	\$95.39	\$90.68
4	NTT DATA INC	\$102.00	\$78.00
5	22ND CENTURY TECHNOLOG	\$105.00	\$82.50
6	ATRION NETWORKING CORP	\$115.00	\$87.50
7	ATLANTIC ASSOCIATES INC.	\$120.00	\$80.00
8	STONEWALL SOLUTIONS INC	\$135.00	\$78.75
9	SOLOMONS INTERNATIONAL	\$140.00	\$63.25

Category Average: \$96.77

System Security
System Security Analyst

Rank	Company	Intermediate Rate	Avg
1	MILLENNIUM CONSULTING I	\$40.00	\$60.00
2	APEX TECHNOLOGY GROUP I	\$50.00	\$68.75
3	SOLOMONS INTERNATIONAL	\$59.00	\$63.25
4	ATRION NETWORKING CORP	\$65.00	\$87.50
5	ATLANTIC ASSOCIATES INC.	\$65.00	\$80.00
6	NTT DATA INC	\$70.00	\$78.00
7	STONEWALL SOLUTIONS INC	\$75.00	\$78.75
8	IBA SOFTWARE TECHNOLOG	\$75.00	\$85.00
9	22ND CENTURY TECHNOLOG	\$75.00	\$82.50
10	CUSTOM COMPUTER SPECIA	\$90.00	\$96.25
11	POWERSOLV INC.	\$95.33	\$90.68

Category Average: \$96.77

Rank	Company	Senior Rate	Avg
1	MILLENNIUM CONSULTING I	\$60.00	\$60.00
2	SOLOMONS INTERNATIONAL	\$67.00	\$63.25
3	ATLANTIC ASSOCIATES INC.	\$80.00	\$80.00
4	NTT DATA INC	\$85.00	\$78.00
5	IBA SOFTWARE TECHNOLOG	\$85.00	\$85.00
6	22ND CENTURY TECHNOLOG	\$95.00	\$82.50
7	STONEWALL SOLUTIONS INC	\$100.00	\$78.75
8	ATRION NETWORKING CORP	\$100.00	\$87.50
9	APEX TECHNOLOGY GROUP I	\$100.00	\$68.75
10	CUSTOM COMPUTER SPECIA	\$105.00	\$96.25
11	POWERSOLV INC.	\$115.23	\$90.68

Category Average: \$96.77

System Security
System Security Architect

Rank	Company	Intermediate Rate	Avg
1	APEX TECHNOLOGY GROUP I	\$50.00	\$68.75
2	SOLOMONS INTERNATIONAL	\$65.00	\$63.25
3	STONEWALL SOLUTIONS INC	\$80.00	\$78.75
4	MILLENNIUM CONSULTING I	\$80.00	\$60.00
5	ATRION NETWORKING CORP	\$85.00	\$87.50
6	CUSTOM COMPUTER SPECIA	\$90.00	\$96.25
7	NTT DATA INC	\$92.00	\$78.00
8	IBA SOFTWARE TECHNOLOG	\$95.00	\$85.00
9	22ND CENTURY TECHNOLOG	\$95.00	\$82.50
10	POWERSOLV INC.	\$95.32	\$90.68
11	ATLANTIC ASSOCIATES INC.	\$105.00	\$80.00

Category Average: \$96.77

Rank	Company	Senior Rate	Avg
1	MILLENNIUM CONSULTING I	\$95.00	\$60.00
2	IBA SOFTWARE TECHNOLOG	\$99.00	\$85.00
3	ATRION NETWORKING CORP	\$115.00	\$87.50
4	22ND CENTURY TECHNOLOG	\$115.00	\$82.50
5	POWERSOLV INC.	\$115.17	\$90.68
6	ATLANTIC ASSOCIATES INC.	\$120.00	\$80.00
7	NTT DATA INC	\$128.00	\$78.00
8	STONEWALL SOLUTIONS INC	\$135.00	\$78.75
9	SOLOMONS INTERNATIONAL	\$140.00	\$63.25
10	CUSTOM COMPUTER SPECIA	\$150.00	\$96.25

Category Average: \$96.77



System Security
System Security Manager

Rank	Company	Intermediate Rate	Avg
1	MILLENNIUM CONSULTING I	\$60.00	\$60.00
2	SOLOMONS INTERNATIONAL	\$65.00	\$63.25
3	ATLANTIC ASSOCIATES INC.	\$80.00	\$80.00
4	NTT DATA INC	\$85.00	\$78.00
5	ATRION NETWORKING CORP	\$85.00	\$87.50
6	IBA SOFTWARE TECHNOLOG	\$90.00	\$85.00
7	22ND CENTURY TECHNOLOG	\$95.00	\$82.50
8	STONEWALL SOLUTIONS INC	\$105.00	\$78.75
9	POWERSOLV INC.	\$105.67	\$90.68
10	CUSTOM COMPUTER SPECIA	\$125.00	\$96.25

Category Average: \$96.77

Rank	Company	Senior Rate	Avg
1	MILLENNIUM CONSULTING I	\$80.00	\$60.00
2	SOLOMONS INTERNATIONAL	\$85.00	\$63.25
3	IBA SOFTWARE TECHNOLOG	\$99.00	\$85.00
4	ATLANTIC ASSOCIATES INC.	\$105.00	\$80.00
5	22ND CENTURY TECHNOLOG	\$105.00	\$82.50
6	NTT DATA INC	\$110.00	\$78.00
7	POWERSOLV INC.	\$110.89	\$90.68
8	ATRION NETWORKING CORP	\$115.00	\$87.50
9	STONEWALL SOLUTIONS INC	\$135.00	\$78.75
10	CUSTOM COMPUTER SPECIA	\$140.00	\$96.25

Category Average: \$96.77



System Security
System Security Technician

Rank	Company	Senior Rate	Avg
1	POWERSOLV INC.	\$56.84	\$90.68
2	STONEWALL SOLUTIONS INC	\$60.00	\$78.75
3	MILLENNIUM CONSULTING I	\$60.00	\$60.00
4	SOLOMONS INTERNATIONAL	\$62.00	\$63.25
5	NTT DATA INC	\$65.00	\$78.00
6	22ND CENTURY TECHNOLOG	\$65.00	\$82.50
7	ATLANTIC ASSOCIATES INC.	\$70.00	\$80.00
8	APEX TECHNOLOGY GROUP I	\$75.00	\$68.75
9	IBA SOFTWARE TECHNOLOG	\$85.00	\$85.00
10	CUSTOM COMPUTER SPECIA	\$100.00	\$96.25
11	ATRION NETWORKING CORP	\$100.00	\$87.50

Category Average: \$96.77

*Telecommunications Support
Telecomm Support Technician*

Rank	Company	Junior Rate	Avg
1	22ND CENTURY TECHNOLOG	\$20.00	\$35.00
2	NETCENERGY LLC	\$38.00	\$48.50
3	BEACON SYSTEMS INC	\$45.00	\$52.50
Category Average: \$66.00			

Rank	Company	Intermediate Rate	Avg
1	22ND CENTURY TECHNOLOG	\$30.00	\$35.00
2	ATLANTIC ASSOCIATES INC.	\$35.00	\$40.00
3	NETCENERGY LLC	\$45.00	\$48.50
4	BEACON SYSTEMS INC	\$50.00	\$52.50
Category Average: \$66.00			

Rank	Company	Senior Rate	Avg
1	22ND CENTURY TECHNOLOG	\$40.00	\$35.00
2	ATLANTIC ASSOCIATES INC.	\$45.00	\$40.00
3	NETCENERGY LLC	\$52.00	\$48.50
4	BEACON SYSTEMS INC	\$55.00	\$52.50
Category Average: \$66.00			



*Testing Support
System Integration Tester*

Rank	Company	Senior Rate	Avg
1	TURINO GROUP INC	\$60.00	\$60.00
2	MILLENNIUM CONSULTING I	\$60.00	\$60.00
3	INFORMATION RESOURCE G	\$63.00	\$60.33
4	STONEWALL SOLUTIONS INC	\$65.00	\$65.00
5	A T ROSE CONSULTING INC	\$65.00	\$65.00
6	ATLANTIC ASSOCIATES INC.	\$68.00	\$63.33
7	SOLOMONS INTERNATIONAL	\$69.00	\$67.67
8	INTEGRITY CONSULTING	\$69.90	\$63.23
9	WHITERIDGE ASSOCIATES	\$70.00	\$70.00
10	TRI-COM CONSULTING GRO	\$73.00	\$67.00
11	TCC SOFTWARE SOLUTIONS	\$75.00	\$75.00
12	NTT DATA INC	\$79.00	\$76.33
13	22ND CENTURY TECHNOLOG	\$80.00	\$70.00

Category Average: \$80.75

*Testing Support
Unit Tester*

Rank	Company	Senior Rate	Avg
1	INFORMATION RESOURCE G	\$55.00	\$60.33
2	INTEGRITY CONSULTING	\$59.90	\$63.23
3	TURINO GROUP INC	\$60.00	\$60.00
4	MILLENNIUM CONSULTING I	\$60.00	\$60.00
5	22ND CENTURY TECHNOLOG	\$60.00	\$70.00
6	ATLANTIC ASSOCIATES INC.	\$62.00	\$63.33
7	TRI-COM CONSULTING GRO	\$63.00	\$67.00
8	STONEWALL SOLUTIONS INC	\$65.00	\$65.00
9	SOLOMONS INTERNATIONAL	\$65.00	\$67.67
10	WHITERIDGE ASSOCIATES	\$70.00	\$70.00
11	NTT DATA INC	\$73.00	\$76.33
12	TCC SOFTWARE SOLUTIONS	\$75.00	\$75.00
13	A T ROSE CONSULTING INC	\$75.00	\$65.00

Category Average: \$80.75



*Testing Support
User Acceptance Tester*

Rank	Company	Senior Rate	Avg
1	A T ROSE CONSULTING INC	\$55.00	\$65.00
2	INTEGRITY CONSULTING	\$59.90	\$63.23
3	TURINO GROUP INC	\$60.00	\$60.00
4	MILLENNIUM CONSULTING I	\$60.00	\$60.00
5	ATLANTIC ASSOCIATES INC.	\$60.00	\$63.33
6	INFORMATION RESOURCE G	\$63.00	\$60.33
7	TRI-COM CONSULTING GRO	\$65.00	\$67.00
8	STONEWALL SOLUTIONS INC	\$65.00	\$65.00
9	SOLOMONS INTERNATIONAL	\$69.00	\$67.67
10	WHITERIDGE ASSOCIATES	\$70.00	\$70.00
11	22ND CENTURY TECHNOLOG	\$70.00	\$70.00
12	TCC SOFTWARE SOLUTIONS	\$75.00	\$75.00
13	NTT DATA INC	\$77.00	\$76.33

Category Average: \$80.75